# **RMT BLACK & ETHNIC MEMBER'S**

a water and the second and the second

#### National Black and Ethnic Minority Members' Advisory Committee

The Advisory Committee meets three times a year and its role is to advise the Council of Executives on issues relating to black and ethnic minority members.

Items are submitted to the Advisory Committee by Branches and Regional Councils.

Nominations from Branches are currently being sought for delegates to serve on this Advisory Committee from January 2013 until December 2015. Please inform your Branch Secretary if you want to be nominated.

#### London and South East Black and Ethnic Minority Members' Advisory Committee

Our local committee meets on the third Thursday of every month.

Besides attending conferences & meetings, we have an active involvement with branches, producing newsletters, assisting & organizing campaigns.

Our experienced reps & activists can provide advice on race-related matters as requested.

#### Organisation in the workplace

We have successfully achieved a number of victories in recent times. RMT member Jayesh Patel was successfully reinstated to his substantive train op role after our intervention. We campaigned for Train op James Masango successful reinstatement, after a three-year struggle on the dole and all the way to employment tribunal. We have been prominently involved with saving other member's jobs too. When required we have created a fresh impetus to kick-start member's campaigns.

Our unique views formed by our collective experiences have enabled us to formulate winning strategies.

We play an active part in increasing awareness of the cleaners struggle in all structures of the union, as well as in the workplaces.

We help ensure that BEM issues are at the forefront of our unions thinking, especially in regards to precarious workers. The injustices faced by our cleaner grades and canteen workers are winnable.

Young black males already withstand the worst of the economic downturn, with 1 in 4 unable to find employment. Young black women are next in the list of recently released statistics of persons most adversely affected by the government's austerity measures. The stark reality is that we really are all in this together, only not in the way the Tories suggest.



## Visit our page: www.rmtlondoncalling.org.uk/BEM Find us on twitter: @RMTBEM Subscribe to our BEM mailing list: www.rmt.org.uk/BlackandEthnic Contact: rmtbem@rmtmail.org.uk



### Dates of upcoming meetings

RMT's Local BEM Committee AGM 17<sup>th</sup> January 2013 at 1600hrs Unity House, 39 Chalton Street . . . . .

RMT takes equal opportunities seriously. This means listening to women, black and ethnic minority, lesbian, young members, gay and bisexual and transgender members.

We believe that everyone has the right to be treated with respect and dignity in the workplace.

A well educated organised workers led union is the most powerful in ensuring that we share good working conditions and are treated equally.

۰. چر

> Young members have many social and educational events throughout the year. If you're under 30 then get involved!

Join us in our fight for equality – make your voice heard!

Join the 'RMT Young Members' Facebook group.

> Find us on twitter: @RMTYoungMember @RMTymLondon





### **RMT YOUNG MEMBERS**

### Support Cleaners Against Bad Bosses & the Cuts

The cuts are targeting hard working people, young people make up a large proportion of those most affected. The government has created an environment where there are few jobs available to young people, education is inaccessible and welfare is at rock bottom for those that really need it. Instilling fear into young workers.

This cuts agenda allows the mates of those in power who run these cleaning and agency companies to continue to exploit workers which are often young and easier to exploit.

Cleaners are saying enough is enough, they have not only joined the RMT but are organising nationally to fight these bad bosses for things such as the end of agency staff, <u>all cleaners to be bought in house, sick pay; pensions; staff travel; annual leave& dignity.</u>



R Marte Marte 2



The treatment of by these10 railway cleaning companies are not unique, PCS union young members are also fighting for the same principals in the public and commercial sector by standing together and shouting at the same time we can make ourselves heard.

A. R. M. ...

Solidarity with striking RMT Cleaners and Solidarity with like minded unions like PCS

Stand beside your fellow workers and support cleaners

Low Pay No Way

