



# upfront

[www.rmtlondoncalling.org.uk/trains](http://www.rmtlondoncalling.org.uk/trains) - March 2022

[www.rmt.org.uk/join](http://www.rmt.org.uk/join)

## ALL OUT TO DEFEND YOUR JOB!

*Get ready to take action to defend jobs, pensions and agreements*

- **Talks fail as LUL plead poverty and eye up your job to make savings.**

Strikes will go ahead this week following talks that amounted to no more than window dressing for a management team intent on taking the money out of your pocket and making your job worse.

### Strike to defend your pension

Despite a lot of hot air one thing is now clear. LUL plan to make your pension worse moving forward which is summed in their own report which states ***"The Pension model is outdated and must be reformed."***

***A Commission should be established to look in greater detail at the options for modernising the scheme and reducing TfLs costs. A Crown guarantee of historic liabilities could go with a reformed scheme. This could reduce the funding gap by £100 million per annum as well."***

### Strike to defend your agreements

Already the RMT has had to take protracted industrial action to defend an agreement that ensured your right not to be forced to work Night Tube duties and to have your work life balance protected. Management are eyeing up further attacks on the

framework with flexible rostering plans and overtime which will further damage your work life balance and quality time away from the job. Your current framework and other agreements have been fought for and secured in previous disputes and now have to be fought for again to make sure your job and conditions are protected.

### Strike to defend jobs

Management plan to reduce the "headcount" on the trains. Along with the fact that this will mean fewer people paying into the pension this means that there are likely to be less of us doing the same work meaning you will be forced to work flexibly or for longer which again will be a major step back for our grade.

The writing is on the wall and as always we call for unity and not division. All drivers are covered by the RMT strike mandate to take action. Make sure that when you look back at this time you did the right thing and stood up for your job and conditions.

United the bosses will be forced to rethink their plans and come back to talks and negotiate seriously.

**It's not about what union you are in but whose side you are on.**

**Read more about the dispute at:**  
[Rmtlondoncalling.org.uk/](http://Rmtlondoncalling.org.uk/)

### £509m of cuts to fight

At ACAS on 23rd Feb management confirmed that all grades, **including train drivers**, jobs and agreements would be included in the cuts being lined up in the £509m of savings.

The Pensions review, to deliver £100m of cuts to pensions, **includes train drivers'** pensions.

The agreements and workplace rights that protect your job, **including train drivers**, are under attack right now.

The simple fact is, we need to stand up and fight, not be pushed about and divided by which job we do. We can't allow management to take away all our hard-won and hard-earned conditions

We should be proud to stand and fight and not look the other way and hope it all goes away.

I know **train drivers can and will fight** for justice and against this attack on themselves and all their workmates

**John Leach**  
RMT Regional Organiser



## Join RMT today

- It is simple to join the RMT:
- ⇒ Scan the QR code,
  - ⇒ Go to [www.rmt.org.uk/join](http://www.rmt.org.uk/join),
  - ⇒ Call 0800 376 3706,
  - ⇒ Talk to your local rep.

