

JUNE 2021



# upfront

## DEFEND GARY CARNEY *Vote yes for industrial action*

**RMT rep and long time driver Gary Carney has been unfairly sacked and so the RMT is balloting all train driver members to demand his reinstatement and to ensure other drivers don't face the same outrageous treatment as him.**

This case began in July 2020; Gary booked on and completed half of his duty before being told to return to his depot with no reason being given. He was feeling ill but made his way there, however on the way he was violently sick and was unable to remain in the workplace.

We maintain that he called in sick, effectively booking off before being told to come back to the depot to be D and A tested.

At no time was Gary informed about the test before booking off and due to the serious na-

ture of his symptoms, which could have been Coronavirus, he was unable to go back to the depot. His illness was later accepted by management.



### VOTE YES FOR STRIKE ACTION

The ballot for Brother Gary Carney will open on Friday 28th May (date papers are posted out 2nd class) and closes at first post on Tuesday 29th June. **Vote YES for action!**

### D&A test clear

When Gary recovered and returned to work he took a D&A test which was clear.

Like any driver, Gary had the right to book off whilst on duty and not be subjected to unfounded allegations, yet he was sent to a disciplinary and sacked.

Despite all efforts taken by the RMT to resolve this miscarriage of justice, including suspending a strike on the Central Line for discussions at senior level to take place, management have upheld this sacking.

### Ballot called

We now have no option but to ballot all members to secure Gary's reinstatement and defend all driver's right to book off sick.

Gary, who has a 20 year unblemished record with London Underground, is now out of work with a young family to support. Any one of us

could become unwell and need to book off. **Voting yes in this ballot defends us all from the unfair disciplinary action Gary has faced.**

- RMT is also holding a ballot over the attack on drivers Ts & Cs and proposed increase in night & weekend working.

**GARY CARNEY BOOKED OFF SICK > LATER TOLD D&A ARE IN DEPOT > SACKED FOR BEING UNABLE TO RETURN > YOU NEXT ?**

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## FIGHT FOR WORK-LIFE BALANCE Vote yes for industrial action

**Night Tube working agreements have been ripped up meaning many more night and weekend shifts will be imposed on drivers.**

RMT members, and most drivers, are strongly against this attack on work life balance and so we are now balloting for industrial action.

### **Working together**

Throughout the year, whilst dealing with the pandemic, your RMT reps worked with ASLEF and management to secure full time roles for Night Tube drivers. Most NT wanted these jobs and LU was desperate for drivers. The solution was simple!

However, with Night Tube not coming back for at least a year, meaning no rush to act, ASLEF and LUL cooked up an outra-

geous deal that means all Night Tube work will now be covered by full time train ops.

LU bosses ripped up our 2015 pay and conditions deal which we all took industrial action to secure. That deal ensured that no Full Time drivers worked Night Tube duties by creating the Night Tube grade. The deal created many more jobs that were also an additional line of promotion into the train operator grade.

Management bulldozed this attack through, ignoring the RMT, and against the wishes of the vast majority of all drivers, leaving us no option but to ballot all driver members.

### **Covid used as cover**

Is this really the thanks we get from LU bosses for all the hard work during the pandemic: a

major attack on our work life balance? Let's not stand for it.

### **VOTE YES**

The ballot opens on Tuesday 1st June (date papers go out) and closes Tuesday 29th June. Call the RMT helpline on 0800 376 3706 if you do not receive a ballot paper.

We've long warned that the pandemic will be used as cover for management to come for us. This is what is happening now. But we can stop it if all drivers stand together.

**Vote YES in the RMT ballot to defend jobs, demand better work-life balance and to protect the night tube grade.**

- RMT is also holding a ballot to defend RMT rep Gary Carney who was unfairly sacked for being unwell.

**DO YOU WANT TO WORK MORE NIGHTS AND WEEKENDS? IF NOT JOIN THE RMT ACTION AND VOTE YES FOR INDUSTRIAL ACTION.**