



Strike on 19 Aug All grades together



London Underground's latest management bulletin says striking will only make matters worse.

This from the management who agreed to operate the tube with no subsidy at all and only now realise they can't do it.

The Mayor, government and TfL are having secret negotiations about OUR pensions, job security and working conditions.

RMT demanded to know what is in the financial offer made by government to TfL. They won't tell us. All we get is mealy mouthed politician's answers. We demand REAL assurances:

- ☆ Stop the job cuts. The imposition of 600 stations job cuts must stop now. Stop the roll out of job cuts across functions.
- ☆ No detriment to our pensions. The DfT is demanding the implementation of cuts to the TfL pension as a condition of funding.
- ☆ No to flexible working. Defend our agreements. Stop the imposition of new framework agreements.

Say no to the managed decline of the tube, your jobs, pensions and conditions.



Management has once again expressed its disappointment that RMT is striking. Of course they are disappointed. They want to stitch up a finance deal that imposes millions of pounds of cuts to your pension, removes jobs across the Underground and imposes flexible working.

Management says: Striking can't change anything

We have maintained decent pay and conditions on LUL by generations of RMT members fighting for these things. Striking DOES win better terms and conditions that effect your whole working lifetime.

Management says: Striking will add to LUL's losses

Even the TfL commissioner has finally realised that no other metro system like LUL operates without government subsidy. The finance gap facing LUL is created by management, the Mayor and the government agreeing it should operate without subsidy.

Management says: Throughout our negotiations, the Government has made very clear that government support will end in 2023, With difficult financial times ahead for all of us, that position is unlikely to change.

TfL agreed to return to self-financing in return for the first post-covid emergency funding package. TfL

management has gone along with the idea of removing the operating subsidy since it was first proposed in 2010. The current Mayor boasted he could achieve this when he was elected in 2016.

Management says: We haven't made any proposals to change the pension or individual terms and conditions.

TfL produced a "financial sustainability report" in which they stated the aim of saving £100m a year from employer's pension costs. Then they commissioned the Barber report, which identifies 16 packages of cuts to our pensions that typically cut future accruals by 30%. In a recent letter to RMT management told us they will be putting their proposals for the pension to the DfT by the end of September. The only proposal we will accept is "no change".

They have unilaterally scrapped the SRT and Revenue framework agreements. Jobs are being held vacant in track & signals ready for cuts and consultants are stalking our Fleet maintenance depots looking for cuts.

LU management will not stand up for workers on the tube. We must do that ourselves. Defend your jobs, pensions and conditions.

Don't book on for any duty starting from 00:01 until 23:59 on Fri 19 Aug