

News, views and opinions for train drivers on the Jubilee Line from RMT reps and activists

SPAD CDI THROWN OUT

Mulu back in his depot. It pays to be an RMT driver



It is because of the RMT's swift decision to enter into a dispute over the way Mulu was treated, the expert representation he had at his disciplinary, and the support of Jubilee Line RMT reps, activists and colleagues that he is now back in work.

This is not just an RMT victory for Mulu but for all

RMT train driver Mulu Tumzghi faced termination at CDI following a SPAD in Neasden depot. The RMT went into dispute and fought his case and now this unnecessary disciplinary has been thrown out. Mulu is back at work as a train driver because he is a member of the RMT, the train drivers union.

Mulu should never have faced a disciplinary charge: his was not an aggravated SPAD. Mulu was honest about what happened and followed instructions as soon as he was aware of his error.

However, Stratford management sent him to a gross misconduct CDI, effectively attempting to rewrite the policy on how SPADs are dealt with.

drivers. Had Stratford management been successful in the attempt to dismiss him at CDI for a non-aggravated SPAD it would have altered the process, enabling management to sack any of us in similar circumstances.

This is a fantastic victory that highlights that the RMT is the union for train drivers. We are always ready to fight for members who are wronged and this case shows that we get the results.

John Leach
Regional Organiser

We often hear about management attempts to boost moral at Stratford depot, but what we really need to keep moral up is knowing our jobs are safe; that we won't be faced with unfair and unnecessary disciplinary action.

RMT drivers on the Jubilee Line at Stratford, North Greenwich and Wembley depots should be proud of this result and confident that they are protected and defended as members of the train drivers' union: the RMT.

This is what a victory looks like

The RMT stands with train driver members. We are ready to take action together when management come for us. The RMT stood with Mulu from the start of his case to the finish. From the initial fact finding, to the CDI outcome the RMT was there.

On the Jubilee Line industrial and health and safety reps played their part building a case, highlighting issues and preparing to take action if needed.

At head office the National Executive, our Regional Organiser, Senior General Secretary and local reps met to raise the case with union officials and decide on the action we would take were it needed. And when it came to the CDI itself, the member was expertly defended by a train driver rep who has dealt with scores of disciplinary cases.

This was a victory for Mulu and for all of us as it defends the procedures about how non aggravated SPADS are dealt with. RMT members came together to fight this case and the result is a victory for all RMT members.

The RMT is the union for train drivers. We are ready to defend drivers who are unfairly treated, and prepared to take action to ensure our workplace is safe. If these things matter to you then joining up is easy. Just go to rmtlondoncalling.org.uk/join or chat to your local RMT rep.