



SODEXO UPDATE APRIL 2015

SODEXO SECURES 3 YEAR CONTRACT EXTENSION

Sodexo secured 3 year contract extension with

TfL with staffing structure changes taking effect on 1st July 2015; before those changes come in place, Sodexo plans:

- Enter into formal consultation with all staff on 1st May 2015;
- Between 1st May and 30th June Sodexo will announce, notify and consult with all Affected Staff;
- Between 1st May and 15th May to receive from affected Staff preferred option of consultation to Sodexo, available from those choices of consulting method: voluntary acceptance, individual consultation, collective consultation, nominated representative;
- By 18th May Sodexo will notify all affected Staff of their first consultation;
- Between 18th May and 30th June a total of up to 3 consultations will take place, with third being final (these are scheduled to take place between 15th and 30th June).
- **Worth of noting is that there's no pressure from TfL to reduce staff.**

In light of these plans, RMT was seeking those assurances, to which Sodexo replied:

- Guarantee of no enforced (compulsory) redundancy situation - no guarantee of employees not to be made redundant;
- No requesting of existing employees to re-apply for positions - no requirement to re-apply for unaffected position;
- No salary loss of existing employees - employees not affected by being "at risk" of redundancy will face no salary loss;
- No using agency staff prior to or after the change - no agency staff will fill permanently vacant positions.

Additionally, RMT is currently in negotiations regarding:

- Pay increase across all grades within the contract
- Either free travel or travel allowance for the purpose of travel to and from work;
- Further improvements to existing working conditions.

Join RMT - Unity is Strength

RMT has trade union recognition with Sodexo which means we can negotiate with Sodexo on your pay and conditions. RMT is only as strong as its members, so if your thinking of joining the fastest growing trade union or would like to find out more about being a member of a trade union and what RMT can do for you please contact -

your RMT representative below Pawel Bednarek or if you prefer you can also contact us by:

freephone
0800 376 3706

email:
info@rmt.org.uk

website:
www.rmt.org.uk

RMT Membership forms can also be obtained from RMT Head Office, 39 Chalton Street, London , NW1 1JD

Your RMT Representative



To Join RMT
please call
Freephone
0800 376 3706
or visit
www.rmt.org.uk

If you have any questions or need assistance in regards to industrial or health & safety issues please contact : **Pawel Bednarek**
Mobile: 07525341078
Email: pawelbednarek@ymail.com