London Transport (RMT)



Regional Council

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Vote Yes (again)

Fight for:

Decent pay - Secure jobs

- Justice at work

& scrap the anti-union laws!

Regional Council meeting
16.30 - 18.30 Thursday 30th April 2009
Somers Town Community Centre
150 Ossulston Street, NW1

Please arrive early as the meeting will start on time.



Check out your Regional Council's website for up-to-date reports on negotiations and campaigns, downloadable leaflets and notices, branch pages, and much much more.

www.rmtlondoncalling.org.uk

Regional Council meeting agenda

- 1. Apologies for Absence (16:30)
- 2. Minutes of Previous Meeting (16:35)
- 3. Matters Arising (16:40)
- 4. Organisation and Recruitment (16:45)
- 5. Council of Executives Report (17:00)
- 6. Regional Organiser's Report (17:25)
- 7. Resolutions from Branches (17:50)
- 8. Correspondence (18:10)
- 9. Other Reports (18:15)
- 10. Reports on Progress of Resolutions (18:20)
- 11. Any Other Business if notified to President in advance (18:25)

Looking for Volunteers ... It could be you!

The Regional Council has some vacancies, and is always looking for members to get more active in various areas of our work. Why not put yourself forward? Or nominate another member who you think could do the job well?

We are currently looking for:

- a Black & Ethnic Minority Members' Officer
- members of our Strike Committee
- members of our new Organising Team

Need to Pay a Babysitter?

Delegates who need to pay a babysitter in order to attend the Regional Council meeting can claim up to £15. Give your claim in writing to the Secretary.





E-mail Newsletters

The Regional Council now runs two e-mail newsletters.

Any RMT member can subscribe to the RMT London Calling e-mail newsletter. You will receive an e-mail about once a month (or a little more often during busy times), with information about what the union is doing about various issues.

To subscribe, send an email with 'Subscribe' in the subject line to rmtlondoncalling-subscribe@unionlists.org.uk

RMT representatives, branch officers, activists, and any member who would like to get more active in the union should subscribe to our RMT LT reps and activists e-mail newsletter. You will receive an e-mail about once a week, with information about current issues, forthcoming events, advice on what you are doing, and publicity materials.

To subscribe, send an email with 'Subscribe' in the subject line to rmt-lt-repsactivists-subscribe@unionlists.org.uk

This Mailing

From next month, the Regional Council send this mailing only to Regional Council Executive members - which includes all branch chairs and secretaries - and to people who specifically request to receive it.

So if you wish to carry on receiving this mailing, and you are not a member of the Regional Council Executive, please tell Janine Booth, the Regional Council Secretary.

Text Janine on 07957-217639

Email janine@rmtlondoncalling.org.uk

Minutes of Regional Council meeting 26 February

ATTENDANCE

- Bakerloo branch Malcolm Taylor, Micky Hyde, Jim McDaid
- Camden no.3 branch Pat O'Brien, Geoff Palmer, Clara Osagiede
- Central Line West branch Vic Parmar, Vaughan Thomas (meeting chair), Stefan Melnyk
- DLR branch Chris Ives
- East Ham branch Chris Tugwell
- Finsbury Park branch Frank Curtis, Glenroy Watson, Derek Bishop
- LU Fleet branch Kieran Crowe
- Hammersmith & City branch Josie Toussaint-Pinnock
- Jubilee South & East London Line branch Elaine Holness
- LU Engineering branch Andy Littlechild, Frank Murray
- Morden & Oval branch Bob McMunn
- Neasden branch Jared Wood
- Piccadilly & District West branch Olly New, Gwyn Pugh, Michael Livingstone, Brenda Sutton, Brian Haughian, Garrett Kelly, Andy Leach, W Malik, Tom Presho
- Retired Members' branch -
- Stratford no.1 branch Unjum Mirza, Janine Booth (meeting secretary), Bill O'Dowd
- TfL no.1 branch Carol Foster, Paul Rutland, Lindsey Rutland, Peter Woods
- Thames Riverboats branch -
- In attendance Steve Hedley (Regional Organiser), Ed Shine (East London Rail branch)

1. APOLOGIES FOR ABSENCE

Neil Cochrane, John Kelly, Jon Abdullah, Lewis Peacock, Raj Vyas, Adrian Rowe, Becky Crocker, Jo Parry, Linda Wiles, Damian Franklin, Adrian Finney, Dean O'Hanlon, Dave Rayfield, Jason Humphreys, Paul Jackson, Andy Izard, Peter Heyes, Gary Fitzpatrick

2. MINUTES OF PREVIOUS MEETING

Proposed by Piccadilly & District West, seconded by Camden 3 - agreed as accurate.

3. MATTERS ARISING from the minutes of the previous meeting None.



4. RECRUITMENT & RETENTION

Dave Rayfield was unable to attend, so had asked Derek Bishop to report on his behalf. Derek reminded everyone to ensure members were in the correct branch, and explained how to do this.

Steve Hedley apologised for inadvertently distributing membership details inappropriately. Discussion followed regarding LUL and TfL management's attempts to prevent reps using internal e-mail facilities.

5. COUNCIL OF EXECUTIVES REPORT

Olly New reported on:

- Issues and industrial action elsewhere in rail industry: Southern, National Express East Anglia, Arriva Trains Wales, Network Rail, London Overground
- Taxi drivers joining RMT
- AGM delegates for this region Brian Munro, Janine Booth, Linda Wiles, Paul O'Brien, Bill Teale, Glenroy Watson + by-election in progress for further 2 delegates
- Head office staff pay rise of 2.5%
- Post Office privatisation
- LUL/TfL job cuts and 'Jobs for Life' deal
- Lobby of Parliament, 5 May
- G20 demonstration, 28 March
- People's Charter
- National campaign against zero-hours contracts
- No2EU election campaign
- Conference on European rail privatisation, 16-17 May
- ETUC demonstration, 15 May, Brussels
- May Day
- Tetra radio the report is on national RMT website
- Guide to refusal to work on the grounds of safety done, but very legalistic
- £2k rise on EDF Powerlink accepted
- Willesden Green group ballot result
- Piccadilly line ballot results due tomorrow
- LUL/TfL dispute emphasising importance of Yes vote

The President advised that questions and points re the LUL/TfL dispute should be addressed to the Regional Organiser's report rather than the Executive report.

Questions/points raised in discussion:

- 'Refusal to work on grounds of safety' guide several delegates expressed annoyance that it would not be the sort of guide we wanted, and felt that we should do our own. Unjum Mirza said that he could write a guide. Reply agrees that it should have been done differently and we should do our own.
- Head office pay rise several delegates felt that the rise was not enough, and would be used against us by the employers we are in dispute with. Reply delegates should raise this at the AGM.
- New step-back procedure on Northern Line could threaten jobs. Reply agrees: drivers' jobs are not as safe as ASLEF think; there are various ways in which they could be attacked.
- World Conference on Racism. Reply Olly continues to pursue this.

Brother New was thanked in the usual manner.

6. REGIONAL ORGANISER'S REPORT

Steve Hedley reported on:

- LUL/TfL dipsute good support in workplace management documents reveal our concerns are valid
- Appalling treatment of our Waterloo stations rep Elaine Holness
- ISS/TubeLines have reneged on London Living Wage should involve MPs in our campaign
- Willesden Green group meeting local rep/branch in a few days' time to agree action
- London Overground

Points from discussion:

6

- LUL/TfL dispute
 - many reports of strong support among members
 - new procedures eg. drivers resetting plungers, rewriting of OSNs, threatens station staff jobs and makes drivers vulnerable
 - need to involve other unions if possible and if not possible at head office level, to approach their members at rank-and-file level
 - reports of responses from other unions eg. TSSA circular on Rickmansworth group
 - seek reassurance: no problem with ballot papers
 - must insist on one-year deal
 - need to keep pressing members to vote throughout balloting period
 - need specific letter to SRT
 - need specific letter to probationers (not just paragraph on end of general letter)
 - Executive should produce leaflet for public AGM policy they should consider this for every dispute

- need for discussion on tactics and ideas for action
- members don't want to be marched up the hill only to be marched down again
- TfL: other unions weak and divided
- report from strike committee lead reps, phone message line, GS visiting workplaces, publicity, co-ordination of negotiations with RO leading, meetings, branches please donate!
- suggestion of mass meeting on day of ballot result (8 April)
 - Reply: TSSA has been invited to join dispute, but won't because signed up to OCP should unite with members of other unions where possible, but the issue is not always unity, sometimes it is leadership; Exec member should attend negotiations too; yes to probationers' letter; there is loads of info on RMT London Calling website use it!

Cleaners

- we need a strategy beyond just publicity stunts
- bullying of reps and members
- RMT should take on sacked reps as organisers, as it has previously with other activists after leaving employment
 - Reply: We need a realistic discussion re achievements so far and viable strategy from here on.
- TSSA's ballot on £5 minimum: wrong priority, also unnecessary and may be counter-productive

Brother Hedley was thanked in the usual manner.

7. GUEST SPEAKER

Ed Shine, East London Rail branch, spoke about the disputes on London Overground and National Express East Anglia:

- London Overground has only existed since November 2007 RMT has gone from very weak organisation to massive ballot result and victory in 14 months
- Lesson: The grass roots must be organised and sometimes need to tell the national leadership what to do
- On National Express East Anglia, the issues are redundancies and use of agency staff
- During the meeting, Ed received news that Executive has suspended Monday's strike on National Express East Anglia. He felt that if the employer's concessions were substantial, this would be reasonable news; but if not, the suspension would be unpopular. This fight is not over.
- Ed had been instructed by his branch to pass on solidarity greetings to us for our dispute.

Brother Shine was thanked in the usual manner.

8. RESOLUTIONS

(a) Management Bullying of Staff, from East Ham, seconded by DLR

That East Ham Branch believes that the tactic of isolated & localised action as seen on London Underground last year was not as effective as it should have been, whilst being strongly supported. It would now be fair to say that local managers are redoubling their efforts to intimidate and bully staff into coming into work sick or face redeployment. This is certainly still happening by the current GSM on East Ham group.

London Underground Management are still persecuting our staff when they are sick, still bullying our members in the workplace, still trying to put our safety at risk by pushing for lone working outside on gate lines.

We believe that these tactics are being encouraged and supported by senior management to destroy our agreements and rip up our terms and conditions. Our membership is demanding action at the threat of leaving the Union if some action is not taken to stop these attacks.

We know that whatever they get away with in one area is soon rolled out to others. Our membership in other grades should be aware that if they get away with attacking us, they will come for them next.

We must stop the rot before it eats away our terms and conditions completely.

We feel strongly that our regional organiser should approach our comrades in the TSSA with a view to organising joint strike action against this oppressive management. Regardless of the outcome of this meeting & with or without the TSSA we believe that we need to send a clear message that we will not be cowed by their intimidation and threats. Therefore the East Ham branch calls upon our Regional Council to support and organise an all grades ballot on London Underground with the intention of closing the system to highlight the plight of our staff. This ballot is not to involve discussions on lost of jobs or 2009 pay talks but held separately.

After proposing the resolution, East Ham branch withdrew it as it had been overtaken by events.

(b) Cleaners, from Finsbury Park, seconded by Camden 3

We note with increasing concerns the intensification of the attacks on our Cleaning Grade members and Representatives by their Bosses which have led to vindictive sacking spearheaded by ISS.

ISS have now refused to pay the outstanding London Living Wages (LLW) for Cleaning Grade staff working via sub contractors TubeLines and there is no indication that they will pay the LLW for 2009.

This LTRC call upon the Leadership of the RMT to start an immediate campaign among Cleaning Grade members — which if successful, must lead into a ballot for industrial action in order to continue the work of advancement of this section of the workforce.

Vote: Unanimously passed

(c) 'Blame the bosses', from LU Fleet and TfL no.1

Neasden branch proposed that this be adjourned to next month as it would be controversial and required enough time to debate fully. The proposing branches agreed.

EMERGENCY RESOLUTION

(d) **Training and Strategy re Employment Act 2008**, from Piccadilly & District West, seconded by Hammersmith & City branch

On April 6th 2009 the Employment Act 2008 repeals 2002 Employment Act sections 29 to 33 and Schedules 2 to 4 (which make provision for statutory dispute resolution procedures).

It also repeals the Employment Rights Act 1996 (c. 18), section 98A (procedural fairness). Changes to this legislation will have a serious impact on our ability as Reps to support our members in disciplinary procedures.

This Regional Council calls upon Head Office to ensure a training program be written to ensure all IR Reps are made aware of this legislation and a Union strategy be clearly devised and cascaded to all Reps and that any future changes to employment law are acted upon immediately known.

We call for for an immediate response from RMT Head Office.

Vote: passed unanimously

9. CORRESPONDENCE

Re. LGB Conference - agreed that Adrian Rowe be the LTRC delegate

10. REPORTS

None.

11. PROGRESS ON PREVIOUS RESOLUTIONS

A report had been circulated in writing. The meeting agreed to the two proposals contained within this report:

- Expenditure of £50 per year to facilitate email newsletter to members
- Twice-monthly training workshops

12. OTHER BUSINESS

Jon Abdullah has resigned from the Regional Council Executive. This leaves two vacancies for Executive members. Stefan Melnyk (Central Line West branch) and Adrian Rowe (Bakerloo branch) were duly nominated and elected to these positions.

The post of Regional Council Black & Ethnic Minorities Officer remains vacant.

Resolutions to Regional Council meeting 30 April

1. Blame the bosses and the bankers - jobs for all - workers should not pay for the crisis from LU Fleet and TfL no.1 branches

The economic crisis threatens the jobs and living standards of billions of people across the world. It is essential that the trade union and labour movement fights to prevent the bosses and governments making workers pay for their crisis.

The Labour government has entirely failed to protect workers. Instead it has shovelled billions to the bankers and the bosses without introducing any element of popular control, let alone genuine social ownership.

We are appalled at the failure of most union leaders to offer any alternative to the politics of wage cuts, job losses, closures and surrender to the bosses' demands.

The recent unofficial strikes at construction sites, refineries and power stations demonstrate the volatility of the present situation and the political contradictions of the resistance. They were triggered by real questions – the pernicious regime of sub-contracting, attempts to use cheap labour to undermine wages, union-busting and unemployment. During the strikes progressive demands were passed by the Lindsey Oil Refinery strike committee:

- No victimisation of workers taking solidarity action
- All workers in UK to be covered by NAECI Agreement
- Union controlled registering of unemployed and locally skilled union members, with nominating rights as work becomes available
- Government and employer investment in proper training/apprenticeships for new generation of construction workers fight for a future for young people
- All immigrant labour to be unionised
- Trade Union assistance for immigration workers including interpreters and access to Trade Union advice to promote active integrated Trade Union Members
- Build links with construction trade unions on the continent
- Re-instatement of victimised worker John McKewan

But at the same time the slogan "British Jobs for British Workers" appeared on the picket lines everywhere. This slogan did not fall from the sky: it reflects the speech by Gordon Brown at the 2007 Labour conference and the nationalist camapign waged by some Unite leaders since the Peugeot "campaign" in 2006.

This slogan has no place in the workers' movement and means division at a time when workers desperately needs unity. It opens the door to the racists and the fascists. It is the reason the BNP felt confident to appear at picket lines and to support the strikes.

All trade unionists must energetically campaign against "British Jobs for British Workers" and instead demand "Blame the bosses and the bankers, jobs for all, workers should not pay for the crisis".

We support neither the "British Jobs for British Workers slogan nor the neoliberal free trade policies of Lord Mandelson and Gordon Brown. Mandelson and Brown say they "oppose xenophobia" but their policies encourage racism.

We call for equal pay and conditions for all, no undercutting of national agreements, full union rights, total openess of pay rates, and deductions for accommodation etc. These rights must apply to all workers regardless of nationality.

We oppose anything that divides workers.

2. Stop Post Office Privatisation from Stratford no.1 branch

This Regional Council deplores the government's plan to privatise the Post Office.

Given our experience in the rail industry, we know that privatisation - whether to a British or foreign private owner - is a disaster for workers and service users.

We resolve to contact our equivalent bodies in the Communication Workers' Union to offer our support to their campaign.

3. Death at G20 Protests from Stratford no.1 branch

This Regional Council regrets the violent circumstances surrounding the death of newspaper seller Ian Tomlinson at the G20 demonstrations. This unfortunate individual, guilty of nothing more than being in the wrong place at the wrong time, was known to many of our members at Bank/Monument station. We send our condolences to his friends and family and call for legal action against those individuals responsible for his death.

4. Caseworker / Support Worker from Jubilee South and East London Line branch This Regional Council supports the following proposal from Chris Carroll ...

Introduction

When management want to take any action against our members they use the services of Human Resources (HR) and Employee Relations (ER) to prosecute these actions against our members. It then falls to our members, along with their TU reps, to deal with the flow of management actions to the best of their ability, resources and time. A very significant challenge that our members and TU reps face is in managing and analysing the "evidence" that management produce, gathering and analysing information that supports the member and obtaining details of similar cases that help the member or serve as useful comparator(s)/disparator(s) for internal hearings or Employment Tribunal hearings.

There is a reason why companies have invested heavily in HR IT and case management systems. Theses systems give management a significant advantage in the kind of workplace they are seeking to create and in prosecuting their actions against members and reps alike. The Companies provide their management with the assistance of well resourced and often bespoke operations to assist them against our members. This proposal seeks to provide the trade union and its members and reps with support that will help them deal with these companies, their management, these HR/ER departments and their internal and external legal advisors.

The current state of affairs puts our trade union, its members and reps at a great disadvantage.

The members and reps face even greater difficulties defending/advocating their position because of the greater strain they are facing just managing the



case, its associated evidence/paperwork and verifying the reliability of the evidence available. These difficulties are often compounded by changes in reps, (for a multitude of reasons), and the very different levels of training, expertise and experience amongst the rep population.

At the same time the trade union is not building a central computerised database of cases that will provide a valuable resource for training, comparators/disparators and identifying management trends and tactics against our members.

Despite the disparity in resources between the trade union and these companies it is possible to redress this power imbalance, efficiently, and economically. Thereby, the trade union will be able to provide our members and reps with a support service that will significantly improve the help and support available to members and reps; helping member and rep alike to achieve the best outcome possible for our individual members when they are personally under attack from management.

The Proposal:

In the short term I suggest that the RMT funds a six month trial of the following Caseworker/Support Worker initiative reporting to the London Regional Organiser or General Secretary (or as deemed appropriate). This trial should be implemented by one person fulfilling the proposed role. If necessary, in order to minimise cost to the trade union the role should be preformed on a part time basis of 25 hours per week (pro rata to the Membership Officer pay grade).

The initiative should be continuously evaluated against benchmarks established at the outset of the trial.

Other than the part time six month salary there are no other costs involved in this initiative. No office space is required, no additional workspace, computer facilities, training or other expenses are required for the trial.

The role:

The role of the Caseworker/Support Worker will be to receive from the members or reps copies of the paperwork they are receiving in connection with the case they are dealing with in the workplace. This will include: evidence, disciplinary packs and interviews. In addition, the Support Worker will receive evidence that the member/rep has gathered. This will include notes, memos, witness statements, print outs, emails, documents gathered in person or through other appropriate means; for example, the Data Protection Act (DPA), Medical Records Act, Freedom of Information Act (FOI).

The Caseworker/Support Worker will be expected to provide advice and guidance on how to properly obtain evidence and personal data in the workplace; including use of the DPA and FOI application process

The Caseworker/Support Worker will scan and index the documentation received and attach these electronic files to a Case Detail database created for each member. These Case Details will record the member's details, the rep's details and updated actions as the case progresses. Linked to each Case Detail file will be the scanned and indexed information.

The Caseworker/Support Worker will be expected to provide filtered data from the database as requested. The Caseworker/Support Worker will also be expected

to continuously seek to develop the functionality and usefulness of the database for the trade union's members, reps, officers and wider industrial activities.

The Caseworker/Support Worker will be expected to provide training and information sessions to members, representatives and branches on a regular basis with regard to employment rights, employment tribunal outcomes and employer actions against members.

The Benefit:

The benefits will be as follows:

- (i) Members and reps will have a central and indexed electronic store of the information that they have received or uncovered with regard to their particular case.
- (ii) This electronic store will make it easier for members and reps to discuss and circulate the case between themselves and with other relevant members or reps.
- (iii) If the case is escalated to senior reps/officers this electronic store will enable the higher level reps to much more easily and quickly acquaint themselves with the facts of the case and latest information; and the kind of evidence that has been relied upon by management, members and past reps.
- (iv) If the member has to pursue an Employment Tribunal claim the electronic store of indexed evidence will aid the member in their L1/L2 application. In turn the RMT's solicitors when assessing the merits of the L1/L2 application will have a more complete history of the case. Even if the member is unsuccessful in his/her L1/L2 application, for whatever reason, the member will be able to more easily pursue their claim with or without a non-RMT solicitor if they wish to do so.
- (v) As this will be an electronic database the union will be able to filter the information gathered to provide empirical evidence of the number and type of HR actions that companies are pursuing against our members.
- (vi) An electronic database of this kind will provide a central store of cases and comparators/disparators that will enable members and reps in future cases to quickly provide proof of discriminatory or disparate treatment by the company in relation to a member (or members) in comparison with previous management actions affecting other members of staff.
- (vii) The trade union will have a source of verifiable information with regard to particular cases and general issues that will aid and support industrial actions and strategy.
- (viii) Members and representatives will have a source of support, advice and training that better equips them to prepare for internal and external hearings, successfully gather evidence and efficiently and with minimal effort meet the demands of other professionals (eg solicitors) and trade unions colleagues who become involved in the specific case.

The Feasibility:

This proposal is very feasible and cost effective. I already provide this kind of support.

- (i) I have adapted a Microsoft ACCESS 2007 database for use as described above.
- (ii) I already receive documentation from members and reps, scan it, index it and distribute it as required.
- (iii) It is already possible for me to provide this service in an efficient and timely manner from my home computer with my fairly efficient multi-feed automatic document feeder scanner. The RMT has copiers that scan documents even more quickly and efficiently. This scanning function is already installed and online pending only suitable staff training.

(iii) The service I have provided has proved of critical usefulness in supporting reps and members at internal hearings and in successfully pursuing employment tribunal cases.

(iv) As this database develops and more cases are entered the trade union will have a significant and accessible resource to identify HR trends against our members, to identify training needs and spread good practice and experience amongst reps. This database will efficiently provide comparator/disparator evidence for members and reps to illustrate unfair and/or discriminatory and/or inconsistent actions by management against members.

The Future:

Apparently when the current "Membership" software was purchased there was an option to purchase "Case Management" software as part of the overall package. At the time this was not taken up.

If the six month trial of this Case Management/Support Worker position is supported then there will be an opportunity to evaluate the trial and take a view on its success, role expansion and its wider implementation within the current Membership function or elsewhere. There are many ways this service and database can be developed once established. Including, establishing the database in the long term as a online service that members (and reps) can securely access and use as an advice resource, as secure documentation storage and update personally.

5. Branch Membership Lists from the Regional Council Executive

This Regional Council expects Branch Secretaries to attend head office at least bi-monthly with an up-to-date membership list for their branch.

Dates For Your Diary

Saturday 18 - Saturday 25 April - Tolpuddle King's Cross
175th Commemoration Festival

Wednesday 22 April - Day of Action: Their Crisis Not Ours

Monday 20 April - RMT London Busworkers' meeting



Sunday 26 April - Blair Peach memorial event

Tuesday 28 April - Station & Revenue grades meeting

Tuesday 28 April - Workers' Memorial Day

Thursday 30 April - Regional Council meeting

Friday 1 May - International Workers' Day - demonstration

Tuesday 5 May - RMT national rally and lobby of Parliament for a publicly-owned people's railway (see back cover)

More details of these and other events at www.rmtlondoncalling.org.uk/event

RMT National Rally and Lobby of Parliament

Dear colleague,

REMINDER! Defend rail and Tube jobs -- National RMT rally and lobby, May 5 2009

Rail bosses are using the recession as an excuse to attack jobs and conditions and cut back on services and essential rail works. Thousands of jobs are being threatened or have been lost. At the same time rail fat cats are raking in big profits and bonuses on the back of the most expensive fares in Europe. Make no mistake: as the recession worsens so will the attack on rail workers and rail services.

Join the national demonstration and lobby of parliament on MAY 5 to demand

- · An end to cuts in rail jobs and services. A freeze in shareholder dividends with all profits instead invested to protect services and jobs.
- · An urgent industry-wide programme so our railways can provide a green stimulus to the economy to help fight the economic downturn.
- · A wholly integrated, publicly-owned and accountable People's Railway and London Underground which put people before profit and where passengers and workers have a real voice

Rally and Lobby Details

- 1.00: Assemble and demonstrate outside Houses of Parliament (nearest tube Westminster)
- 2.00. Rally in Committee Room 14, Houses of Parliament
- 3.30 Lobby Your MP

If you intend to lobby your MP write as soon as possible to make an appointment to meet them on the day. I attach a model message you can use to send to your MP. You can find out who your MP is and send an email by clicking on http://findyourmp.parliament.uk/commons/l/. You can also ring your MP on the House of Commons switchboard 020 7219 3000.

Visit www.rmt.org.uk/peoplesrailway to download other lobby and campaign material and click on the link below to look at the Early Day Motion 1271 in support of the campaign tabled by the Convenor of the RMT Parliamentary Group, John McDonnell MP.

http://edmi.parliament.uk/EDMi/EDMDetails.aspx?EDMID=38395&SESSION=899

Join the rally. Defend Jobs. Defend Services. For a People's Railway

Bob Crow

RMT General Secretary