

# WHY FLEET WORKERS SHOULD VOTE YES FOR ACTION

**London Underground Ltd is attacking the jobs and working conditions of fleet maintenance staff.**

**The company plans to:**

- **reduce maintenance frequencies**
- **cut jobs**
- **replace skilled staff with unreliable automated processes**

**These plans include Auto Train Preparation, Maintenance Optimisation Plans (increasing maintenance times), ATC, Maintenance Capability Plan 9 (reduction of staff at Hammersmith depot and on the Central line), and setting up incident response teams, taking call point staff out of Fleet depots. This is a clear attack on the Fleet Core Work Agreement.**

**RMT is already balloting fleet members about these issues. Fleet is also part of RMT's company-wide dispute in defence of jobs. Even if there is no immediate threat to scrap your particular job, this process is going on all around us, so this is a fight for us and for all other grades. We are all in this together!**

## EVERY JOB MATTERS

**Even if it is not your job, or your grade, that is being cut right now, you will still be affected, by: increased workload and responsibility on those who remain; loss of support available in doing your job; more dissatisfied passengers, meaning more complaints; abuse and assaults; less opportunity for transfer, promotion; career change or redeployment; less money going into the pension fund; If management succeed in their current round of job cuts, then it could be your job next.**

## USE YOUR VOTE

**RMT strongly urges you to vote **YES** to strike action and **YES** to action short of strikes. A ballot paper will be sent to your home address. If you do not receive a ballot paper please phone the RMT helpline 0800 376 3706**

**[www.rmt.org.uk/everyjobmatters](http://www.rmt.org.uk/everyjobmatters)**