

WHY DUTY MANAGERS AND ADMIN STAFF SHOULD VOTE YES FOR ACTION

LUL's 'Stations Operating Model' includes nearly 1,000 stations' job cuts, and a complete change in every grade on stations.

For Duty Managers, this will mean:

- the end of our grades
- competing with graduates for any future roles
- effective demotion if you get into the new Supervisor grade (even if it does have manager in the title)

For admin staff, this will mean:

- yet more pressure to ensure coverage at stations with hardly any staff available to cover the duties
- more responsibility and workload with fewer resources
- the staff we work with becoming demoralised and overworked

Remember: You were promised Grade Progression, but hardly anybody progressed! Now your wages (and your pension) are under threat too. Now we know why Mike Brown did not promise Duty Managers' job security at 'Fit for London'. Your reward for the Olympics, your job and benefits will go! In the past, London Underground Ltd has looked to our grades to undermine trade union resistance to their job-cutting plans by working during strikes. This time, we must not do this. The whole future of the job is at stake – take sides with the Underground's workforce, not with its overpaid Directors.

EVERY JOB MATTERS

Even if it is not your job, or your grade, that is being cut right now, you will still be affected, by: increased workload and responsibility on those who remain; loss of support available in doing your job; more dissatisfied passengers, meaning more complaints; abuse and assaults; less opportunity for transfer, promotion; career change or redeployment; less money going into the pension fund; If management succeed in their current round of job cuts, then it could be your job next.

USE YOUR VOTE

RMT strongly urges you to vote **YES** to strike action and **YES** to action short of strikes. A ballot paper will be sent to your home address. If you do not receive a ballot paper please phone the RMT helpline 0800 376 3706

www.rmt.org.uk/everyjobmatters