



## **Vote Yes for Strike Action to defend Lee Cornell**

Ballot papers are now out and RMT is asking members to vote yes for strike action to defend Lee Cornell.

If we allow Lee to be dismissed then every one of us risks losing our job if we get caught up in an assault.

Remember: The BTP attended and did not take any action against Lee. No member of the public has complained about Lee or any of the other staff involved.

In contrast to recent bulletins, management have accepted that a pregnant member of staff was pushed in the assault and that Lee was punched and had his glasses snatched from his head. These facts are documented in the CDI brief used to sack Lee.



**Defend Lee, Defend the London Bridge 3, Defend Your own Job Security - Vote Yes to Strike!**

## **Is Your Manager Talking to LUOH about you without your Consent?**

RMT has called for tighter controls on managers seeking information from LUOH as it has become clear that some managers are discussing the details of individual members' medical situations with LUOH.

You may agree to a particular report being shown to your AM but it is now clear that meetings take place and phone calls are made where AMs talk directly to LUOH doctors without getting further consent from you.

RMT has objected to this at Company Council, the highest level of our negotiations with LU. Management have said they will write to us.

## **Rostering & Coverage Tool**

Many people are beginning to wonder if the rostering & coverage tool is a cunning ploy to defeat international cyber hackers. If the software doesn't work in the first place then we have nothing to fear from hackers crashing it!

But apart from the problems with actually getting the tool to organise rostering and coverage RMT has raised a serious concern about how data from iPads will be used once we are booking on and off with them.

Given the heavy handed approach to disciplinary issues

taken by many managers there are concerns that iPads will be trawled for locations, book on times and other data to construct disciplinary cases against staff.

"That's not our intention!" said management.

"There are strict controls on how such data can be used", said HR.

And then we saw a grievance outcome that stated an AM had made a data monitoring request, that was approved, to find out what websites had been visited on a members iPad. This was not because anyone suspected inappropriate use or whatever. No. The AM wanted to prove the member had simply been on the internet during a shift.

Your SFC reps are insisting on the same agreement made with engineering grades, that prevents such management misuse of data, being agreed for stations.

## **Fit for the Future Plan for 325 New Jobs**

Previous SFC Newsletters have explained that we are now looking at LU's proposed deployment of 325 additional jobs.

These jobs have been won by our magnificent strike action in January. Remember, there were no guaranteed jobs until we balloted for strikes, once we voted to strike there were 200...and after we DID strike there were 325.

### **Your RMT Stations Functional reps**

Jared Wood 07739 869867

Norman Thompson 07853 288184

Mick Crossey 07931 570521

Mac MacKenna 07801 071363

Neil Cochrane 07947 784950

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# Stations & Revenue Functional Council News

We must now scrutinise LU's plan to see if it addresses the problems of understaffing, lone working, unbalanced rosters and de-staffing of control rooms, that we told management they must fix.

There are many good things in the plan but it is also clear there are some problems. Management are trying to nick jobs from our 325 for roles that would have needed additional staff anyway, like double staffing at stations with new front loading ticket machines (mainly ex-Silverlink).

LU are also trying to re-float the re-working of the staffing model to allow CSS2s to run Metro stations. We cannot accept this. Such a change to the model would allow management to downgrade jobs across every Metro station in the future.

We are meeting management again in two to three weeks and we will report fully after this.

## Is Your Roster Full of Extreme Shifts?

One of the issues being addressed by the 325 new jobs is roster balance. Many rosters have been left with a majority of shifts being extreme early starts or late finishes.

If you feel your roster is unacceptable please make sure your local rep knows about this and ask them to highlight your roster with the SFC reps.

## CSAs with SS Core Licence

WE reported recently on the current CSS1 preferencing exercise for CSS2s who were mapped into CSS2.

RMT's position has always been that ALL nomination rights should have been transferred from the old staffing model to the new.

We have argued that anyone who has a SS core licence should be able to preference up to and including CSM2. (Before Fit for the Future anyone with the SS core licence could nominate for grades up to and including SS2).

Management have agreed to allow ex SAMFs and SCRA's in CSS2 grades to now preference for CSS1. RMT welcomes this as a step in the right direction. We will continue to argue for all nomination rights that existed in the old model to be transferred into today's model.

## Ten Reasons to Join RMT



- 1. RMT is the union that forced LU to increase its proposal for additional station jobs to 325.**
- 2. RMT is the only union that has fought against the use of CSA2s by LU. We made the guarantee of promotion within 12 months a central issue in our recent strike on stations.**
- 3. RMT is also campaigning for Night Tube CSAs who want to be Full Time. We will be pressing for CSA2 positions in Zone 1 to be made into CSA1s to create more CSA1 FT vacancies.**
- 4. RMT is by far the biggest Trade Union on LU and in the Stations Function. When you join RMT you are joining thousands of other members like you.**
- 5. RMT has 53 local reps and six functional reps to help you on stations.**
- 6. RMT will support you from providing informal advice or speaking to your manager on your behalf right up to Employment Tribunal. You will have a rep to attend meetings with you and a legal team in the unlikely event that you ever need to go to tribunal.**
- 7. Your RMT rep will be able to explain the stations framework for you and we will ensure that you are not treated unfairly in the allocation of duties, duty changes or other working arrangements.**
- 8. RMT sets the Industrial Relations agenda on LU Stations. As a member, you get your say in what we put to management and how we fight for our jobs and conditions at work.**
- 9. RMT will always seek to negotiate a fair deal for members in the first instance. But if that is not possible then RMT is a fighting union. Our pay, holidays and pension arrangements are all the product of years of members standing together to maintain and improve our conditions of employment. Now you can be part of that tradition.**
- 10. RMT represents all grades in one union. We believe in maximum unity. An injury to one is an injury to all. Train Operators, Station Staff, Engineers, Service Control, Cleaning Grades, Admin - All together.**

**Join online at [www.rmt.org.uk/about/join-rmt/](http://www.rmt.org.uk/about/join-rmt/)**

**Or call Freephone 0800 376 3706**