



Plan 325. LUL reveal their proposals for 325 jobs back

Our key issues:

- **Adequate staffing of Control rooms**
- **Reduction in Lone working**
- **POM servicing/ security checks/SATs**
- **Night Tube need more staff**
- **Adequate cover levels of staff across the board**

There now follows a 4 week consultation period for the RMT to robustly scrutinise how these proposals will resolve our concerns.

SFC reps will need your comments before May 26. Reps contact details below

Control Rooms

Control rooms gain some 21 extra posts. A control room must be staffed by properly trained and licensed LUL grades. Only 6 Control Rooms have been identified.

LUL have left Bermondsey and Southwark out - the RMT maintain ALL Control Rooms should be staffed.

POM Servicing/Security checks

Destination & Gateway stations gain about 34 extra posts, mainly designed to reduce the amount of extremes CSA1s have to do. 5 CSA2 posts at Russel Sq. to be upgraded to CSA1. We believe this upgrading of CSA2s should be rolled out across the combine to convert all CSA2s into CSA1s.

Adequate cover staff levels

A number of areas will see an increase in numbers to achieve the 37.5% cover level required.

There are 15 areas where LUL have routinely struggled to maintain station cover.

There is also a proposal to have 15 CSS positions to cover maternity leave cover

Reduction in Lone working

53 local stations will share 98 extra posts in an effort to reduce lone working. These will be a mixture of CSA1, CSA2 & CSS2 positions, both FT & PT. Local reps must let us know if lone working in your area has not been adequately resolved.

The introduction of CSS2 cross cover turns will negatively impact the amount of cover weeks we have to do, which is detrimental to our work life balance without guaranteed RDs.

Night Tube

The ACAS agreement identified NT required more staff. With only 27 in total -22 CSA1 & 5CSSgrades, local reps must look closely to see if this resolves the issues.

There is also proposal to share nights between CSMs and CSS's. We would need to look carefully at this as its likely LU would take the opportunity to reduce the number of CSMs on an area.

Consultation period until May 26

We now have about 4 weeks to properly scrutinise these proposals and submit any improvements we can.

Local reps must speak to members and work with the SFC rep who report to their branch to produce detailed summaries of what we think is required.

The 5 CSA2-1 upgrades at RSQ and the 6 extra staff on Queens Park areas to cover TVM activities should not form part of the 325 jobs back agreement from ACAS

Your RMT Stations Functional reps

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Ten Reasons to Join RMT

- 1. RMT is the union that forced LU to increase its proposal for additional station jobs to 325.**
- 2. RMT is the only union that has fought against the use of CSA2s by LU. We made the guarantee of promotion within 12 months a central issue in our recent strike on stations.**
- 3. RMT is also campaigning for Night Tube CSAs who want to be Full Time. We will be pressing for CSA2 positions in Zone 1 to be made into CSA1s to create more CSA1 FT vacancies.**
- 4. RMT is by far the biggest Trade Union on LU and in the Stations Function. When you join RMT you are joining thousands of other members like you.**
- 5. RMT has 53 local reps and six functional reps to help you on stations.**
- 6. RMT will support you from providing informal advice or speaking to your manager on your behalf right up to Employment Tribunal. You will have a rep to attend meetings with you and a legal team in the unlikely event that you ever need to go to tribunal.**
- 7. Your RMT rep will be able to explain the stations framework for you and we will ensure that you are not treated unfairly in the allocation of duties, duty changes or other working arrangements.**
- 8. RMT sets the Industrial Relations agenda on LU Stations. As a member, you get your say in what we put to management and how we fight for our jobs and conditions at work.**
- 9. RMT will always seek to negotiate a fair deal for members in the first instance. But if that is not possible then RMT is a fighting union. Our pay, holidays and pension arrangements are all the product of years of members standing together to maintain and improve our conditions of employment. Now you can be part of that tradition.**
- 10. RMT represents all grades in one union. We believe in maximum unity. An injury to one is an injury to all. Train Operators, Station Staff, Engineers, Service Control, Cleaning Grades, Admin - All together.**

Join online at www.rmt.org.uk/about/join-rmt/

Or call Freephone 0800 376 3706