

## **Report from the Talks**

**Stations & Revenue** 24.7.15  
**Functional Council**



# **Fit for the Future Stations**

**LU yet to agree a single TU demand**  
**But talks to continue next week**

## **LU Must Guarantee Framework, Transfer & Promotion Protections**

**RMT remains ready to talk but unless LU changes its position:**

- ★ **All out on 5/6 August**
- ★ **Do not work overtime**

**Current Job Numbers are Unsafe and will make our jobs impossible to perform .**

## **Your RMT negotiators have Demanded:**

**LU Must discuss further increases in staffing**

- Further review of staffing numbers. We will not accept rosters that leave our stations unsafe and our members in an impossible position
- No requirement to work beyond your cover group
- 28 days notice of duties with negotiations to provide more notice
- Right to nominate for any role you have a license for
- Payments for any higher grade working
- Rest days and guaranteed long weekends in cover weeks
- No increase in ratio of nights or weekend working in rosters
- All fixed term CSA contracts to be made permanent

# On top of Massive Job Cuts and Re-grading LU now demands we Bin our Framework Protections

Your RMT negotiators have spent two days at ACAS talking to LU about Fit for the Future stations.

Not only has the company refused to accept our current framework protections going forward, not only do they want to decimate promotion opportunities and force unpaid higher grade working but they

more flexibility to roster members. The Martini proposals are still on the table from LU, Any time, any grade, anywhere!

RMT, alongside TSSA and Unite who are also in dispute over FftF, told management there is no way we will agree to help them put together a package of attacks on framework protections and late on Friday afternoon (24 July) we made some progress when LU agreed to consider our demands and come back to talks next week.



## Promises of more Talks Not Enough

did not even agree to provide a home location to a tiny number of members with medical restrictions who are yet to be told where they are being displaced to.

Whatever we put to them, whether a minor point about four members displaced by more than 30 mins or an issue such as notice of duties, which will affect us all, the response was the same, "We cannot agree to that".

Instead of responding to us by accepting the need for fair rosters that protect our work/life balance, the company demanded that the unions agree a package of changes to our agreements to give them

We will not accept meaningless promises of further talks over rosters, frameworks and job numbers.

With FftF now just around the corner we need concrete guarantees of our rights at work.

If Managers have the power to change duties at 24 hours notice or send you to the other end of the line then they will.

**We need an up-front agreement on key issues. In the meantime, our strikes go ahead and the overtime ban continues.**

### Your RMT Stations Functional reps

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