Report from the Talks Stations & Revenue 1.7.15 Functional Council



# Strike on 8/9 July

# Don't Work Overtime from 9 July

Station Grades have voted by 92% to Strike against LU's plans for massive job Cuts and a Casualised Workforce!

## All RMT grades have voted - also by 92% - to Strike over LU's attempt to Impose Night Tube and Unsociable Rosters

The RMT Council of Executives has instructed all grades to strike for 24 hrs on 8/9 July. Station grades should not book on for any duty commencing after 18:30 on Wed 8 July until 18:30 on Thurs 9 July. That means night turns are on strike on 8 July and all other turns strike on 9 July.

All four recognised Trade Unions on London Underground are striking with us on 8/9 July Ths is our chance to make LU revise its plans and accept that Job security and work/life balance cannot be sacrificed to make cuts.

# Fair Pay

LU has linked their demand for us to work more nights to the award of ANY pay rise.

It's as though making us do these unsociable shifts is some sort of favour!

And in return for accepting Night Tube they have offered a real terms pay cut.

A one off unconsolidated payment is no use to us. We demand a consolidated pay rise that is pensionable and will not disappear next year.

Station grades are being asked to take on massive new responsibilities from Febuary. In effect, we all get apromotion but without the pay. Every grade takes on the roles of the grade above. We are not going to take this. More responsibility, more nights, more weekend working, Less pay: No Way.

#### Strike on 8/9 July.



### Night Tube

More Nights and Fewer Weekends off That's LU's solution to staffing Night Tube.

Many CSS and CSMs will have to work 9 nights for every 7 on current rosters. That's a 30% increase and all of the extra nights will be on a Friday or Saturday.

Full-time CSAs will have to cover part-time Night Tube duties as and when required.

LU are trying to bring in Night Tube without sufficient staffing resources. There is no agreement on staffing levels or how those stations that would part open should be secured and staffed.

RMT is demanding that no-one has to work more nights or weekends than they do on equivalent local rosters now.

# LU's Plans for Stations are **Fit for Nothing**

RMT is striking over the key elements of LU's ridiculously named 'Fit for the Future' plans.

- ★ We Demand Safe and Reasonable Staffing Levels for Every Station
- We will not accept wholesale displacements, many of which have breached LU's declared framework for moves.
- We will NEVER agree LU's proposed framework agreement. They want you to work any time, any grade, anywhere!
- We say that if LU wants a new framework it must include MORE notice of cover duties, Guaranteed Long weekends in Cover Weeks and less scope for changes to duties at short notice.
- LU wants to end your right to promotion to grades you are licensed for. They want you to cover the higher grade duties but will not pay you for it!
- RMT demands the right to nominate for ANY role you are licensed you for. Any temporary covering of Higher Grade Working must be paid.

#### **RMT will defend**

- ★ Staffing Levels
- Your right to reasonable working patterns
- Promotion Prospects on stations.

**Strike on July 8/9** Don't Work Overtime after 9 July