



## Victory for the RMT

- ★ **Further 325 Jobs brings total to 533 Restored**
- ★ **All Current CSA2s Guaranteed to be CSA1 within 12 months of when they started on LU**
- ★ **Discussions at SFC with aim of allowing all future CSA2s to be CSA1 within 12 months**
- ★ **100 Additional CSS1s to Re-Staff Control Rooms & Increase Staffing Levels on Metro Stations**
- ★ **Additional CSAs on Lone Worked Stations and to Address Security Checks and POM Servicing**
- ★ **Additional 30 Night Tube Jobs on Top**



The Evening Standard has attacked the Mayor for caving in to the RMT. The virulent anti-union Standard is furious that unprecedented strike action by stations members on 9 Jan has forced LU and the Mayor to find millions of pounds to start fixing the problems on our stations.

Not everything has been put right. RMT will continue to fight for the rights at work of every RMT member. But we should all be proud of what we have achieved. 533 jobs back, a guarantee for all current CSA2s that they can be CSA1 in a year and a real prospect of getting that for all CSA2s going forward.

RMT was the only union that fought for the CSA2s. We do not believe CSA2 is a legitimate role. We will do whatever we can to ensure future CSA2s are not locked in to that grade.

The strike planned for February was suspended to allow further discussions on both the CSA2 issue as we go forward but also to allow LU to put together a proposal for the deployment of new jobs. Their plan will also involve making some CSA2 roles in Central London into CSA1 to improve CSA1 roster balance. We will then be back in talks with them where we will be making sure the proposals address your key concerns:

- ★ Re-Staffing Control Rooms
- ★ CSAs for Security Checks
- ★ Reducing Lone Working
- ★ CSAs for POM servicing
- ★ Improving Roster Balance

We will also now move on with talks on Transfer & Promotion arrangements.

The strike was only suspended. Your negotiators will do everything possible to now make sure LU deliver on these issues. But the company should be under no illusions. If they do not effectively address our concerns in their plan then we will not hesitate to take strike action again.

### Your RMT Stations Functional reps

Jared Wood 07739 869867 Norman Thompson 07853 288184 Mick Crossey 07931 570521  
MacMackenna 07801 071363 Neil Cochrane 07947 784950 Eamonn Lynch 07578769943

# Ten Reasons



# to Join RMT

- 1. RMT is the union that forced LU to increase its proposal for additional station jobs to 325.**
- 2. RMT is the only union that has fought against the use of CSA2s by LU. We made the guarantee of promotion within 12 months a central issue in our recent strike on stations.**
- 3. RMT is also campaigning for Night Tube CSAs who want to be Full Time. We will be pressing for CSA2 positions in Zone 1 to be made into CSA1s to create more CSA1 FT vacancies.**
- 4. RMT is by far the biggest Trade Union on LU and in the Stations Function. When you join RMT you are joining thousands of other members like you.**
- 5. RMT has 53 local reps and six functional reps to help you on stations.**
- 6. RMT will support you from providing informal advice or speaking to your manager on your behalf right up to Employment Tribunal. You will have a rep to attend meetings with you and a legal team in the unlikely event that you ever need to go to tribunal.**
- 7. Your RMT rep will be able to explain the stations framework for you and we will ensure that you are not treated unfairly in the allocation of duties, duty changes or other working arrangements.**
- 8. RMT sets the Industrial Relations agenda on LU Stations. As a member, you get your say in what we put to management and how we fight for our jobs and conditions at work.**
- 9. RMT will always seek to negotiate a fair deal for members in the first instance. But if that is not possible then RMT is a fighting union. Our pay, holidays and pension arrangements are all the product of years of members standing together to maintain and improve our conditions of employment. Now you can be part of that tradition.**
- 10. RMT represents all grades in one union. We believe in maximum unity. An injury to one is an injury to all. Train Operators, Station Staff, Engineers, Service Control, Cleaning Grades, Admin - All together.**

**Join online at [www.rmt.org.uk/about/join-rmt/](http://www.rmt.org.uk/about/join-rmt/)**

**Or call Freephone 0800 376 3706**