



RMT London Calling

news from the London Transport Regional Council

www.rmtlondoncalling.org.uk

June 2015.

WHAT THE MAYORS NIGHT TUBE VANITY PROJECT MEANS TO US;



- * DERISORY PAY OFFER & NO STRIKE DEAL
- * INCREASED ANTI-SOCIAL HOURS
- * WORK -LIFE BALANCE DETERIORATION
- * RIPPING UP OF NEGOTIATED AGREEMENTS
- * MASSIVE INCREASE IN NIGHT TURNS
- * REDUCED MAINTENANCE TIME AVAILABLE

VOTE YES FOR STRIKE ACTION YES FOR ACTION SHORT OF STRIKE

UNITED - All 4 TRADE UNIONS TO BALLOT FOR STRIKE ACTION

The RMT has declared a dispute with LUL over wages and all-night running and is balloting for strike action. An outrageous attempt to drive a coach and horses through existing procedures has been attempted by LUL managers who wish to impose new rosters on staff in the run up to the introduction of night tube operation on 12th September 2015. The rosters would pin staff into a regime of anti-social hours and appalling working conditions.

The union is also placing the derisory pay offer from London Underground into dispute – a pay offer that the company has chained together with the all-night running issue.

Following high-level talks between the RMT and the other Tube unions we are now co-coordinating our campaign with our sister unions who have been hit by the same ripping-up of existing agreements, and the same derisory pay offer.

LUL's behaviour in these matters has sent shockwaves through depots and workplaces right across the London Underground network.

The RMT is the largest union on the Tube with over 12,000 members, representing staff in all 7 Functional Councils, including a large number of driver members. We are in a strong position to force management to see sense on these issues and welcome working alongside our sister unions in this fight.



**ALL GRADES ARE UNDER ATTACK
STATIONS, TRAINS, SERVICE CONTROL, TRACK & SIGNALS, DEPOTS
WE MUST DEFEND THE RIGHT TO NEGOTIATE
WE ALL NEED TO STAND TOGETHER.**

VOTE YES FOR ACTION & ACTION SHORT OF STRIKE



JOIN THE RMT
www.rmt.gov.uk/join
0800 376 0376

LUL FLEET WORKERS BALLOT FOR STRIKE ACTION

Members on LUL Fleet are in dispute over the use of agency workers to train staff carrying out the Central Line Heavy Overhaul.

This is in clear breach of the Fleet Core Work agreement and the training reorganisation agreement reached at ACAS.

All workers on core projects are permanently employed.

Not provided by agencies

Keep agencies off the railway.



59 Jobs Restored in Revised Rosters: RMT tells LU this is totally unacceptable

London Underground has finally revealed its revised staffing figure for our stations. After 7 months of discussions, around the rosters in every area, 59 jobs have been restored.

This means, taking into account the 64 jobs won back in earlier talks, that LU now plans 838 job cuts instead of 953.

We have won 115 jobs back in talks but we have made it clear to the company at today's meeting that 838 cuts remains totally unacceptable. It will leave stations dangerously understaffed and it will put members working on stations in an impossible position.

RMT is now balloting all LU members over pay & night-tube and a concurrent ballot will take place of all station staff over outstanding issues relating to our Every Job Matters campaign. We continue to oppose the ticket office closure plan and will fight LU over job numbers, displacements and the company's attempt to rip up our framework agreement, job descriptions, transfer & promotion rights and other agreements.

RATES OF PAY AND CONDITIONS OF SERVICE - TRANSPORT FOR LONDON.

We are still in talks over the inadequate and insulting pay offer.



Keep up to date at:

www.rmtlondoncalling.org.uk



Every job matters: talks update

Station Framework agreement

At the talks regarding station frameworks the draft proposals offered by LUL were totally unacceptable to the RMT. The new framework would offer no protection, no right to say no and give the company complete flexibility on where you can work.



We are due for more talks on June 10 but unless LUL seriously improve this document there is no way this union will agree to any of it. The framework is a negotiated agreement not something dictated by the employer.

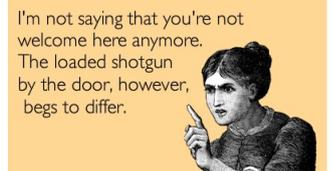
Part time workers - you're not welcome anymore.

To date it has been quite clear LUL have not treated part time workers with any degree of equality or inclusion. Left out of preferencing and left worried where their future lies, these workers have been treated pretty shoddily by LUL.

When we asked what guarantees there were for them, LUL's response was unbelievable.

" we advice all our Part Time staff to apply for VS as this would give them options going forward"

Happy to go happy to stay is a term regularly trotted out by LUL. Obviously that doesn't apply to our part time colleagues. For further information and advice on where we can take this please speak to your local RMT rep



EQIA - Equality impact assessment.

Staff with medical restrictions were found to be significantly less likely to get the areas they had preferenced. This was despite the CEO of LUL stating at ACAS in October that medically restricted staff would be treated fairly and receive positive help to keep them in their jobs. Doesn't seem very fair to me. Significantly less likely to get a role at a location they want doesn't pass any equality test. Speak to your local RMT rep for more advice.

JOIN THE RMT 0800 376 0376
Visit www.rmt.org.uk/gov/join
Speak to your local RMT rep