# **News from your**

# Stations & Revenue Functional Council



20 Jan 2014

# Strike to Save Jobs, Grades and Conditions Strike Action Start/Finish Times Have Changed

RMT has called action over a two week period to oppose LU's plan to make 950 job cuts and reduce many members' grades and pay. LU's proposals include the plan to close ticket offices.

The Fit for the Future Stations plan is just part of a



LU's Directors consider the impact of cuts on our contracts of employment

bigger proposal to cut LU's funding by £4.2 by 2021.

All grades including drivers, service control and engineering members will be taking action as we all know that the demand for cuts from LUs budget will mean similar plans to those proposed on stations will soon be rolled out to other areas. It is crucial that members on stations support this action and show that we are prepared to take a lead in these strikes.

Management will use ICSAs, ISSs and others to try and break our strike. That is why it is so important that we all walk out. If the ICSA is at your station they cannot be somewhere else and that somewhere else will close.

Managers are being sent around groups to spread

# **The New Strike Action**

All RMT grades not to book on for duties commencing from

- 21:00 hours on Tuesday 4<sup>th</sup>
   February 2014 until 20:59 hours on Thursday 6<sup>th</sup> February 2014
- And 21:00 hours on Tuesday 11<sup>h</sup>
   February 2014 until 20:59 hours on Thursday 13<sup>h</sup> February 2014.

For station staff this means nightturns are on strike on Tue/Wed both weeks. All other turns are on strike on the Wed/Thurs both weeks.

In addition an overtime ban remains in place for all station grades.

See Overleaf for details of Revenue Action

mis-information. It is true that the first casualty of war is the truth. Members are being told they could get a promotion or that they will be able to stay in their current location. But the numbers do not add up. Many supervisors will take a £10K pay cut and almost every SAMF and SCRA will lose £5-£6K. We must stand together and show the other RMT grades that station members are determined to win this fight.

### **RMT Stations & Revenue Functional News**

# **Revenue Action**

The RMT General secretary, Bob Crow, has issued the following instructions to station staff members:

- Between 09:30 hours and 11:30 hours and 18:30 hours and 20:30 hours on Friday 7<sup>th</sup> February 2014.
- Between 09:30 hours and 11:30 hours and 18:30 hours and 20:30 hours on Monday 10<sup>th</sup> February 2014.
- Between 09:30 hours and 11:30 hours and 18:30 hours and 20:30 hours on Friday 14th<sup>th</sup> February 2014.

#### CSAs&SRT

- Where safe to do so, must open the gates using the SCU you MUST NOT power them down. If you are instructed to close the gates for crowd control, then you must comply with all safety instructions.
- Do not assist customers with ticket purchase at the front of POM/MFM.

#### SAMF

• Close all POMs and TOMs to avoid failures. Do not carry out any Window Ticket Selling, Banking, POM service, Consolidation or cash collection.

#### **Revenue Control Inspectors**

Do not issue penalty fares, fares paid, or assist in any duty or activity which involves revenue collection.

#### **Station Supervisors**

- Must open the gates using the SCU you MUST NOT power them down. Should there be a need to
  close the gates for crowd control, then you must comply with all relevant safety procedures and legislation.
- Do not assist customers with ticket purchase at the front of POM/MFM.
- Close all POMs and TOMs for customer use (to avoid failures. Do not carry out any Window Ticket Selling, Banking, POM service, Consolidation or cash collection.
- Issue no penalty fares, do not carry out fare evasion activities, ticket selling, assisting with POMs or restoring Customer Journeys.
- Do not allocate any staff to revenue duties.

#### **Duty Station Managers/Group Station Managers**

- Must open the gates using the SCU you MUST NOT power them down. do not close the gates unless
  there is an immediate safety need and then you must comply with all relevant safety procedures and
  legislation.
- Do not assist customers with ticket purchase at the front of POM
- Close POMS to avoid failures. Do not carry out any Window Ticket Selling, Banking, POM service, Consolidation or cash collection.
- Issue no penalty fares, do not carry out any, ticket selling, assisting with POMs or restoring Customer Journeys.
- Do not allocate any staff to revenue duties.

It is imperative that all members follow these instructions and inflict the most effective disruption to management. But I would add, however, that all other normal station working should continue and work should be carried out safely. Of course, like any normal working day, any potential or actual breaches of safety should be reported in the usual manner.

If you have any queries with regard to this action, then please raise them with your representative or call the union's helpline on 0800 376 3706 or phone the switchboard on 020 7387 4771 and ask for the industrial relations department.

## **Your RMT Stations Functional reps**

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