

News from your Stations & Revenue Functional Council



November 2012

Rainbow

Rainbow reports will have been run again in July but we have received very few



reports of management acting on them yet.

If case conferences are being organised on your group, where past attendance is discussed and targets set for the future, then your local rep must be told and the information should also be passed to Mac or Jared at SFC.

At present, we are seeking a response from management in answer to the questions we have raised about Rainbow.

In particular, we want to know management's position on the use of a 96% attendance "standard"; the inclusion of special leave and sickness after workplace injuries in the non-attendance figure and how their new Rainbow process is compatible with

equalities legislation.

OSN 101

• Reversing Blind, Carrying Passengers over Shunt Signals and Platform Categorisation

RMT still has industrial action short of strike action in place over the new train policies contained in Operational Standards Notice 101. This action does not involve station staff but it may be useful to know what the action involves:

The RMT Council of Executives has instructed Train Op members not to reverse trains in accordance



with OSN 101 but to implement the previous policy.

Train Op members have also been instructed not to carry passengers over shunt signals in accordance with OSN 101. Again, the previous rule should be applied.

Finally, Train Op members have been instructed to refuse to self dispatch from platforms that have been re-classified from Cat A to Cat B under OSN 101. In such cases Train Op members have been advised to seek an assisted dispatch.

Station side members should keep these instructions in mind if a Train Operator asks for assistance with implementing the old, accepted, procedure.

Transfer & Promotion (T&P)

Management approached the staff side some time ago to agree an updated version of the T&P policy for station staff.

The new policy largely reflects the reality of how T&P has been handled over recent years, which was no longer in line with the old policy.

SFC reps have invited comments from local reps and we have been able to incorporate all points raised by RMT reps in the agreed policy.

In future, supervisor promotion campaigns will be more targeted so that applicants will know which

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groups they will be sent to before they apply. Training will then be in the order of training waiting lists and once a member enters training they will know which position they are going to. The new procedure also creates more flexibility for dealing with displaced members.

The new policy will go live in December.

What is the Stations Functional Council (SFC)

The Stations & Revenue Functional Council deals with matters that affect members working in stations or RCIs as a grade.

This includes items like framework agreements, ticket office procedures and any issue that has an impact beyond one local level 1 negotiating committee.

Most issues will be dealt with by local (level1) reps and their GSM or Revenue manager. Where agreement cannot be reached locally

issues can be referred up to the SFC by local reps.

All cases of individual representation including disciplinary matters, grievances, case conferences or requests for flexible working should be dealt with by local reps. The functional reps are always available for local reps to meet with or discuss cases.

We are likely to face a number of management proposals to cut station and revenue jobs in the coming months and we will do whatever we can, in negotiation, to resist these. Most importantly, we will report to branches and to local reps so that we can develop a successful trade union strategy to fight to save jobs and defend conditions.

For more on stations and revenue go to:

www.rmtlondoncalling.org.uk/LULstationsrevenue



Your RMT Stations Functional reps



**Malcolm Taylor - Staff
Side Secretary**
07748 933241
Auto



Mick Crossey
07931 570521
Auto



John Reid
07748 760261
Auto



Mac Mackenna
07801 071363
Auto



Jared Wood
07739 869867
Auto

Paul Schindler
07568 077867
Auto