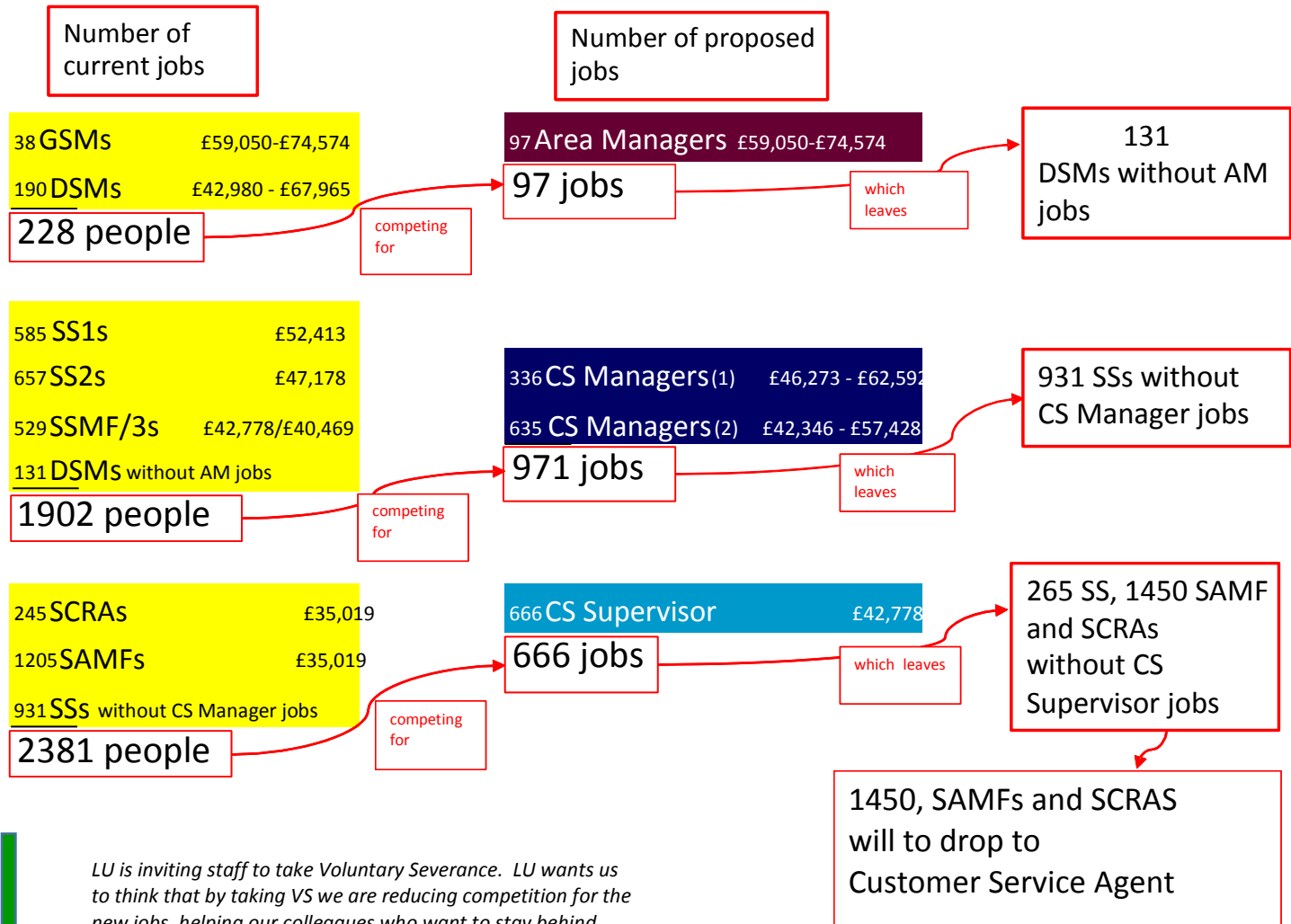


LU's Flawed Re-Structuring Plan: a few winners and many losers!



More Centurion manager positions, on the highest pay grade, while LU says it's trying to save money!

Only enough Customer Service Manager jobs for around 50% of Supervisors

SAMF & SCRA's will be able to apply for CSS role. But with 265 SS OE, no chance any would be successful

SCRAs and SAMFs stand to be the biggest losers. 2381 SCRAs, SAMFs and unsuccessful supervisors from the previous round will have to compete for just 666 positions. The majority, all from SAMF /SCRA grades, who are unsuccessful, will be on CSA wages with 3 years protected

LU's proposed structure is top and bottom heavy. Plenty of jobs for managers. Plenty of the lowest paid jobs. The biggest cuts are to the middle grades. Anyone who is one rung from the bottom of the ladder is likely to drop down and stay there because most of the intermediate grades, our avenues for promotion, are being abolished.

Demoted SAMFs will have to do their old job for nearly £6k less. LU will not eliminate cash. POMs will still be serviced by Customer Service Agents

LU is inviting staff to take Voluntary Severance. LU wants us to think that by taking VS we are reducing competition for the new jobs, helping our colleagues who want to stay behind. But accepting VS means that you agree to your job being permanently deleted, making it easier for LU to cut the overall number of jobs. It will actually be harder for your colleagues because fewer jobs will be left for those who need to stay on.

For CSAs, the adverse effects will be: gaining responsibility for no extra pay, e.g. handling cash and working alongside fewer staff. Promotion will be less attainable because there will be fewer positions to move into. The stations framework agreement will be re-written because the job titles to which it refers will no longer exist. LU wants us to be more 'flexible', instead of following rosters at permanent stations, with advance notice of duties, it is eroding our only bit of work-life balance!

**We don't need to compete for fewer jobs!
Vote yes! For well-paid jobs for us all!**

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