**EIGHTIETH NATIONAL CONFERENCE OF**

**SIGNALLING AND OPERATIONS GRADES**

**23rd & 24th February 2013**

**SUPPLEMENTARY AGENDA**

**Resolution**

**Careers Development Help and Support Programme – Network Rail**

**15. Submitted by Three Bridges Branch**

“This conference calls upon the Council of Executives to negotiate with Network Rail to put in place a meaningful Help and Support Programme in order to give careers advice and actively help support those signallers who request help with studying and retraining, to gain qualifications that will develop their careers at Network Rail.

 We call upon Network Rail to set this Help and Support Program up with a named person or persons as point of contact. This to be a dedicated role of trained Careers Advisers and not to be added to job descriptions such as HR Partners as the existing case seems to be.

 In Network Rail's "Our Future Vision" posters it says under the heading of Our People Principles:

*“Support you with appropriate retraining to help you develop your career at Network Rail, or with outplacement support for those moving on.”*

This should be done without further delay, as the implementation of the "Our Future Vision" plans are already underway and are already making signallers surplus to requirements.”