



YM's Resolution

This Union recognizes there is more work to do, to assist our comrades within our equality networks to participate and become involved with shaping the union. Young members are fundamental to the future of our union.

We propose a programme of mentoring and shadowing geared towards young members, with senior RMT officers committing a part of their working calendar to share knowledge and educate subscribed candidates to this scheme.

By encouraging young members to appreciate activism at an early stage of their careers, will ensure they gain necessary knowledge and the right experience.

EDITED VERSION



Young Members leading the way

The RMT Young Members conference was held 21-23 February in Newcastle.

Over 50 young members from around the UK, along with international Young Member guests from Norway and the USA attended.

On the agenda was a Morden and Oval branch resolution. It was agreed that the resolution was a step in the right direction to getting more Young Members involvement in the union, as well as recognition that there must be more investment for them.

We look forward to the Council of Executives decision that allows the shadowing of our General Secretary Bob Crow, Assistant General Secretary, President, Executive members and Regional Organisers.

The RMT is the fastest growing union in Britain for a reason.

We run many educational courses throughout the year, with the next being the Young Member's Annual General meeting course that runs alongside the union's AGM in Brighton 22-28 June.

It starts with the General Secretary's football match which has always had a good Young Members' following. The course centers on the union's structure and interpreting the different slang that is often bandied about. It also provides opportunities to network with other Young Members, who are determined to see improvements in the workplace and the union.

You can be nominated at your local branch meeting. You will be well looked after and every effort is made to ensure a positive experience.

Nominations for the RMT National Young Member's Advisory Committee elections are now open. London Transport region allows 5 young members' representatives on this influential body. The committee meets 3 times a year and only seeks that you enthusiastically represent the views and opinions of young members in the region.

Previous agenda items included: setting up a website; 'YouTube' channel; organising trips to Scotland; creating a newsletter, promoting education courses and other social events.

For more information check out our Facebook group 'RMT young members' or the www.rmtlondoncalling.org.uk/youngmembers

You can also find us on twitter @RMTYoungMember & @RMTymLondon

Jayesh Patel, LTRC YM's Officer and former YM's National President

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Morden
Oval
Branch

NEWS

Annual Leave quick guide

For leave over one week in duration, and, outside of the allocated blocks, apply in writing to the **GSM**.

For Jan-June next year, apply by June 30th this year.

For July- Dec next year, apply by Nov 30th this year.

Preference will be given to those who have not used this service in previous years.

Lower priority is given to those who used it recently.

Mutual change-over of leave, must be approved by the GSM.



The truth about overseas annual leave requests

Do you know whether overseas leave provisions still apply?

It's always been understood that the rule allows staff to apply for overseas leave every five years.

M.O.B. News got involved when they were unable to determine where this rule was actually recorded.

Despite searching the Managers Handbook, Salary Admin Handbook and other LU Policies or Procedures, the closest, resembling rule we found was one featured in the Framework Agreement.

The discovery within Schedule 3 of the Framework, revealed some advice which we have compiled in a quick reference guide alongside.

this issue

Overseas leave myths

Save Our Local Fire Station

Level One meeting explained

Young Members our future

To ensure we hadn't remembered overseas leave provisions from our Contract of Employment or elsewhere, we double checked with HR Services.

Unfortunately, they had never even heard of it.

Without doubt, overseas leave did exist at one stage. However, since more people travel abroad it has become less of a novelty. This antiquated rule has been slowly erased from LUL's memory.

The relevant rules regarding annual leave are available in the Framework Agreement.

If you have difficulty interpreting them, contact a **RMT rep** or the membership helpline on **0800-3763706**

REAL DANGER

A well-known strategy boss's use is to gain staff's friendship / trust. Usually, it's not a problem. LUL operate an 'open door' policy that allows staff to approach them whenever they have a problem. However, it's a problem when some unscrupulous bosses use this trust to bypass TU agreements. Informal meetings or friendly discussion, seem by coincidence, but are actually more sinister than they appear. IF YOU'RE ENTITLED TO A REP, USE ONE. Often, it can be too late for us to intervene after your annual leave is constantly refused or unwarranted disciplinary action is taken against you.



DON'T BE A TARGET!



Join  today
Contact membership on
0800-3763706 or online at
www.rmt.org.uk

LEVEL 1 PROCESS
EXPLAINED

GSM / TOM meet with **Level 1** (Industrial Relations) reps, four times a year, to discuss attendance, rosters, disciplinary or grievances

Managers also meet with the Health & Safety reps, four times a year to discuss any Health & Safety concerns on the group or in the depot. These meetings are called **Tier 1**.

If anything urgent happens between these meetings, an emergency meeting called **Ad-Hoc** is arranged to discuss the new items.

The role of the reps is essential in protecting individuals from being singled out and victimised for identifying any problems with management.

Reps are protected by a TU's & company agreement called the 'machinery'.

If the reps are unable to reach an agreement, with the GSM /TOM, at any of these meetings they refer the problem to **Level 2** (known as Functional Council) reps.

Our full-time elected Functional Council reps meet with senior managers four times a year. They discuss items referred from **Level 1** or changes to agreements.

Occasionally, Managers & reps do disagree at these meetings.

The role of the reps is essential in protecting individuals...

These processes must be followed correctly at all times, by reps who know what they are doing.

The reps speak for **ALL** staff, even those not in any union.



Clapham is 1 of 12 stations earmarked for closure.

The facts:
It had the first fire appliances on scene at the recent Vauxhall helicopter crash.
25% of fire cover in Lambeth will disappear forever.
The station has operated for 150 years.

It serves the busiest borough in London for residential fires.
The amount of its residents has increased dramatically with a number new developments planned and many more proposed including the redevelopment of Battersea Power Station.

It serves 4 tube stations & 4 mainline railway stations.
The American Embassy, in its vicinity, is one of the UK's biggest terror threats.
A fire doubles in size every 4 minutes - Time is of utmost importance in life rescues. Please support our campaign to **save our fire stations**

Branch meeting arrangements and contact details

Meetings held:
Bread and Roses pub, 68 Clapham Manor Street

1st Wednesday every month
From 5pm onwards

Nearest stations:
Clapham Common / North tube
or
Clapham High Street Overground



Chairperson: Glen Hart
Secretary: Paul Geer
Email: mordenval@rmt.org.uk

Follow us on Twitter: [@mobRMT](https://twitter.com/mobRMT)

Like us on Facebook: www.facebook.com/RMT.MOB

Campaigns

Saturday 16th March
Rally to save Clapham's Fire Station.
Assemble on the Common from 12 Noon rear of Trinity Church

Justice for the 33
33 Underground workers unceremoniously sacked before Christmas
Sack the Agency - Not the workers.
www.rmtlondoncalling.org.uk/trainpeople



Vacancies

Branch Positions

- Assistant Branch Sec.
 - Branch Officer Roles
- Nominations are voted on at the next branch.

For further info speak to the Branch Sec. or Chair