

MATS NEWS

The newsletter for managers & admin on London Underground

Vote YES Against Transformation

The strike ballot against Transformation is now live and runs until 14th July.

We are asking all members to return their ballot paper and vote yes for strike action.

The company have already started their next round of Transformation, on a group of staff who went through this only 12 months ago.

We need a strong industrial response to these cuts, or they will continue and they will only get worse.

If you haven't received your ballot paper, please call 0800 376 3706 for a replacement.

Repeat Transformation

Members in AS&R who were subjected to Transformation only 12 months ago are now being put through the process again.

This is causing unfair stress to our members, who are facing the prospect of being at risk once again.

This proves that the entire Transformation is not fit for purpose and must be scrapped



No To Privatisation

Your RMT MATS reps joined a demo outside City Hall, demanding an end to privatisation. London Mayor, Sadiq Khan, has so far ignored our calls to end tube cuts and privatisation, so we brought our demands to him. Your MATS reps spoke to London Assembly member, Sian Berry and highlighted what was happening to our members in waste collection.

These members are directly employed by London Underground, but are losing jobs through Transformation and the company propose to replace them with a private contractor.

If the company are allowed to do this in one area, they will try it elsewhere. With a Director of permanent Transformation, nobody is safe from these cuts.

Admin Collective Grievance

A collective grievance for members in Asset Operations Admin was heard on 8th July, where we highlighted changes to ways of working post Transformation. This includes numbers of staff admin are looking after,

Admin Pay Success

We have recently won a grievance for admin members who changed grades during Transformation but did not receive a pay rise.

They will now have their pay increased to bring them in line with their new grade.

Your MATS Reps



The MATS Functional Council meet at least four times a year to discuss collective issues affecting management, admin and technical grades on London Underground.

For issues that are not collective, your MATS reps will represent you individually, for example at a CDI, LDI, grievance or a case conference.

The RMT have two reps on the MATS Functional Council. We are Lorna Tooley & Mick James. You can find our contact details on the work e-mail system or via RMT Head Office on 02073874771

If you have a story you would like us to publish, let us know

issues with locations and lack of training.

We reiterated that there are simply not enough admin staff for the numbers of staff, especially when people are on leave or off sick. We demanded numbers of staff are shared more fairly and that there are qualified trainers within the admin community to provide adequate training for our members.

The company agreed to consider our proposals and to arrange regular meetings with us to address any issues and consult on any future changes.

We have been promised a formal response by 15th July.

AGM Report

The RMT Annual General Meeting took place at the end of June in Manchester. Elected delegates attend and debate issues that have been submitted by local Branches, before voting on whether to adopt the proposals as union policy. Policy is usually decided by the NEC, except for the week of the AGM.

Your MATS rep, Lorna Tooley, was a delegate and spoke on a number of issues, including highlighting what is happening with Transformation and how this is a result of cuts from government funding.

She also spoke about the need to fight back against proposals to close the Learning Zone at Broadway, and the great work they do supporting people with dyslexia, dyspraxia and other needs.

It was voted unanimously to support both of these issues.

Pay Talks

We will be meeting London Underground for further pay talks at ACAS on 10th July.

We will be repeating our demands for an improved offer which considers all aspects of our claim, including a shorter working week, improved staff travel facilities and parity with SPIC payments.

We will publish further updates after the meeting.

**Full updates are available online at
www.rmtlondoncalling.org.uk**