

MATS NEWS

The newsletter for managers & admin on London Underground

Trains Manager Cuts

London Underground have announced plans to cut Trains Managers by 22 positions. This is a cost saving exercise, however when questioned, the company were unsure of how much money they were going to save.

We have further meetings planned in December, but so far, management have claimed that nobody will be displaced.

As soon as we have an update on this, we will communicate it with you.

Workplace Violence Unit

Our Workplace Violence Unit are being transferred into TfL from London Underground. This is being done under legislation called TUPE (Transfer of Undertaking (Protection of Employment)). Our members will be disadvantaged by being forced onto TfL contracts, including worse pension arrangements and negative impacts on pay.



Ballot For LU Pay

Following a meeting of all London Underground and ex-Tubelines reps, the pay offer from London Underground was unanimously rejected and the decision was made to start balloting all RMT members.

The feedback at the meeting was that any pay rise needs to be linked to RPI - the current four year offer has two years that are not linked to RPI, so we could be in the situation where our living costs will rise above the rate of our pay 'rise'.

It was also noted that the offer did not fully address all of our demands, for example Priv Travel for all, fairer SPIC payments etc.

It is vital that the union has your up-to-date contact details, grade and work location. Please expect to be contacted by an RMT rep to ensure your details are correct.

Line Ops Admin Next for the Chop?

The company have started a review of our Trains and Service Control Admin staff. They have held workshops and sent out surveys and are now looking at the results of

AS&R

Transformation

We continue to meet the company to discuss the ongoing AS&R Transformation. The VS window is now closed and referencing has begun. We are discussing selection and assessment with the company. We urge all members to attend the weekly drop-in sessions, which are usually on Monday mornings.



Your MATS Reps

The MATS Functional Council meet at least four times a year to discuss collective issues affecting management, admin and technical grades on London Underground.

For issues that are not collective, your MATS reps will represent you individually, for example at a CDI, LDI, grievance or a case conference.

The RMT have two reps on the MATS Functional Council. We are Lorna Tooley & Mick James. You can find our contact details on the work e-mail system or via RMT Head Office on 02073874771

these to decide on any changes.

Some of the issues that were raised were lack of training, inconsistencies between locations and lack of coverage for long term absence.

Prior to any re-organisation, LU have conducted similar reviews and rather than listen to the feedback and improve things for us, they inevitably come back and cut numbers and increase our workload. We hope that this is not the case and that our Line Ops Admin members are not the next to be cut.

‘Temporary’ Closure of Admin Hub

There have been a number of changes for our stations admin members, including the ‘temporary’ closure of Seven Sisters hub. This co-incidence occurred shortly after the company announced that they were considering closing two hubs and moving some team admin staff into coverage. Of course, we have been assured that the closure is temporary and only came about because of people leaving and difficulties in backfilling positions. However they have also told us that if they deem the closure to be a success, they will not look to re-open the hub.

**Full updates are available online at
www.rmtlondoncalling.org.uk**