

MATS NEWS

The newsletter for managers & admin on London Underground

Pay Talks

At the time of publication, we have met the company for three days of pay talks. The talks were opened by RMT General Secretary Mick Cash, who reminded London Underground that they had made enormous profits and that our members deserve a pay rise and should not be punished for management failings elsewhere in TfL.

We submitted our claim to the company, which included demands for improved work/life balance as well as a pay rise.

London Underground have discussed staff travel and shorter working week with us, but have not yet made a pay offer to us.

We are returning for talks at the end of March. If talks fail, we must be prepared to take action!



Transformation Update

We recently held a number of drop in sessions with our members from Asset Operations admin to review the impact of Transformation.

Unfortunately, it came as no surprise to us that the concerns which were continually raised during consultation are now a reality. We heard report after report of our members being overworked, not having proper training or support to fulfill their roles and lack of clarity on roles and responsibilities. Transformation has been implemented inconsistently across this work stream and workloads have been completely unfair.

We have real concerns about the impact this will have on our members' mental health.





What is MATS Functional Council?

The MATS Functional Council meet four times a year to discuss workplace issues affecting Managers, Admin, Technical & Support staff on London Underground.

Reps from all unions raise your concerns with management and try to reach a resolution. MATS Council can only discuss issues which will affect more than one person and is not for individual problems. These should be raised with your rep. Any significant changes must be consulted on at MATS Council (job losses, restructuring, changes to roles and responsibilities).

The RMT have two reps on the MATS Functional Council. We are Lorna Tooley & Mick James.

We had a MATS Council Meeting on March 6th and this newsletter covers issues discussed. Our next meeting is scheduled for the end of May.

In the meantime, don't hesitate to contact us or look out for more updates online at
www.RMTLondonCalling.org.uk

We raised these concerns in a meeting with management on 6th March and demanded extra staff to support our members in this area. We will update you on any response. In the meantime, a number of members have expressed desire for industrial action. This should be raised through your local branch.

For concerns in other work streams, please raise these with your MATS reps

Who is next?

There have been a number of rumours about who will face the next phase of Transformation. We have asked the company to be honest with us, but again we have been told that there are no immediate plans for further transformation, but simply that everyone is under review

Trains Manager Framework

Your MATS reps submitted proposals some time ago for the introduction of a DTSM Framework of Agreement. This was denied by the company because they were planning the Trains Manager reorganisation.

As soon as the TM grade was created, we asked for our proposed Framework to be introduced. Some aspects have been adopted, for example transparent and fair depot waiting lists, as well as the creation of a movements committee.

We were disappointed that at the last Functional a Council meeting, the company said they wanted to review the entire proposed document. We will be pushing for this to happen without delay and will keep you informed of any progress.