

July 2019 - read more at [www.rmtlondoncalling.org.uk/jubileesouth](http://www.rmtlondoncalling.org.uk/jubileesouth)

## Fight for a 32 hour week



Reducing our working hours would allow us more potential to reap the benefits of a longer and healthier retirement.

With pay talks stalled and seemingly at an impasse the question of how we secure our goal of a decent pay rise and a 32 week must be debated.

The RMT believe we must push for improvements not only to our pay, but just as importantly terms and conditions. This includes fighting for shifts that are not harmful to our health.

In depth studies have shown one way to deliver huge benefits is getting quality rest periods away from work. The woefully inadequate rest period for example following a set of nights, or 8 duties on the trot demonstrates in the starker reality how chronic fatigue can creep up on us.

Studies show that the type of shift work we do has the most negative impact possible on our long term health prospects.

**Our pay claim for 2019 includes a flat rate increase for lowest paid workers, full travel facilities for all, family friendly policies and more.**

**Read the latest pay news at: [bit.ly/LUPay2019](http://bit.ly/LUPay2019)**

The benefits of a 32 week are obvious :

- Quality rest period
- Improved work life balance
- Better quality of life
- Reduced fatigue

The detriment to our health if we do nothing is equally clear. Serious issues including heart disease, stroke, cancer, chronic fatigue and the likelihood of a short retirement are all increased by working shifts for a prolonged period.

It's vital members speak to their local rep and/or attend the next Jubilee South Branch to be held on July 31 at 1600- 1800 in The Kings Arms Newcomen St London SE1.

### SPAD CDI NOT ACCEPTABLE

Tube bosses have departed from the customary referral to a CAP or a safety case conference in the event of a SPAD and instead sent a driver member to CDI.

Jubilee South and Neasden branches have passed resolutions against this unnecessary disciplinary process and local reps have met with union officials to decide on next steps.

We discussed two key issues at this meeting: that the member should not have been sent to a disciplinary meeting, and that we have some serious safety concerns about Neasden depot.

Our National Executive Committee is now deciding on the course of action the union will follow and that decision will be available soon.

This issue will also be discussed at the next branch meeting and we will have an update about how this case has progressed.

We need to be ready to defend our comrade and demand a fair process is followed when it comes to incidents such as SPADs.

**Sean Hoyle for RMT General Secretary:** The Jubilee South Branch have nominated Sean Hoyle for the position of General Secretary. Please make sure you use your vote in this very important election. If you haven't received a ballot paper please speak to your local rep or contact RMT helpline on 0800 376 3706.

# Branch news update

## RMT to consider 'next steps' as management response to track noise concerns 'not tolerable'



At a recent meeting with RMT tier two health and safety reps, Tube bosses have still not committed to fixing the excessive track noise issue and have not indicated any plan for addressing the root cause, other than a more focused rail grinding programme, something we have seen fail previously.

LU also failed to provide a response to our request to place TSR's in affected areas. LU did at least confirm that there would be no further installation of Pandrol Vanguard at any other locations.

LU also agreed to review the styles of ear defenders available to train operators, which should be available on the effected lines within the next couple of weeks. However, the RMT are clear that we see the need for train operators to wear additional safety equipment as short term mitigation and certainly not the victory that other parties appear to be declaring.

Accepting a degraded workplace which impacts on the health and wellbeing of train operators by wearing additional PPE, something which previously wasn't required, is not tolerable to us. We have made clear to LU that nothing short of engineering out or removing the root cause of the excessive track noise will address our concerns.

We have also advised LU that whilst the root cause is being addressed TSRs should be put in place at affected locations.

This issue has been progressed to Head Office to consider next steps.

### Station duties must not be left uncovered

RMT pressure has forced senior tube management to agree to stop designating certain duties as "not to be covered". Staffing reviews were agreed to on several areas, where local reps could submit requests for additional staffing levels.

But, as ever with LU management, there have been multiple attempts to slow down the process and squirm out of commitments. Senior bosses won't lay down the law with rogue AMs looking to breach the agreement, which has led to AMs at West

Ham, and Stratford reintroducing the practise of deliberately leaving certain duties uncovered.

After RMT reps at Stations Functional Council raised the issue, management agreed to reaffirm the instruction not to deliberately uncover duties, and agreed to convene a special meeting to set definite parameters for the agreed staffing reviews.

If you've got problems with short-staffing and uncovered duties on your area raise it with your rep. Jubilee South branch is actively pursuing this issue to ensure agreements made with your union, to cover duties, are upheld.

### Three strikes and you are out!

Opening up under numbers seems to be a recurring theme on some station area of the Jubilee Line.

On no less than 3 occasions stations on Canada Water and Southwark groups have failed to adhere to the legal requirement laid down that an adequate minimum number are available on the station.

### Minimum numbers

Minimum numbers cannot include staff who are not familiarised

Minimum numbers cannot include staff who are on the next train, taxi or bus making their way into work.

It's vital our members stick to not opening under numbers for any number of reasons.

The most salient being in the event of something going wrong the AM will simply point to the paperwork and blame the on site CSM or CSS.

### The RMT is your union, have your say!

The Jubilee South Branch meets every pay day (weds) 1600-1800 at The King's Arms on Newcomen St which is just off Borough High Street. The nearest tube station is London Bridge via the Borough High Street exit.

**All members are welcome.** It's important members have an input on what the RMT submit to LUL in regards to our next pay deal and now is the time we must format that claim.

- The next meeting is on Wednesday, 31st of July at 4pm.**

For further information please speak to your local rep or contact our Branch Secretary Eamonn Lynch on 07578769943 / [eamonnlynchrmt@outlook.com](mailto:eamonnlynchrmt@outlook.com).