

**The RMT can only help, advise, support and represent RMT members. We cannot help non-members.**

**Every ISS cleaner needs the support and backing of their union.**

**Don’t try to go it alone. Our strength is in our numbers. We have fully trained and experienced reps who represent you and negotiate on your behalf when problems occur.**

**To join your union, RMT, go to** [**www.rmt.org.uk**](http://www.rmt.org.uk) **to join online.**

 **Telephone 0207 387 4771.**

**RMT weekly rate for cleaners is £1.28 per week.**

**ONLINE PAYSLIPS**

**The law is quite clear. Under Section 8 of the Employment rights Act, 1996, anyone who wants their pay slip printed out for them should be provided by the company with a proper itemised payslip.**

**Failure by the company to provide this breaches the Act and can be subject to a complaint to an Employment Tribunal.**

**If you have problems with this or other workplace issues contact the RMT.**

**ISS RENEGE ON BIOMETRIC USE**

**The company stated that the imposed biometric system would be used to book on at the start of duty and book off at the end of shift.**

**The company are now going back on their word by insisting that you must touch in and out at every station.**

 **This was never agreed by your Union.**

 **John Leach, RMT Regional Organiser, has immediately registered a complaint with the company about this unacceptable instruction.**

**We will end up with the company tracking every movement as they wish. It will be used to pressure and bully people into doing extra work.**

**We believe it will be used as a back door disciplinary offence and a time and motion measure in preparation for 24 hour running of the tube system.**

**If you want to put a stop to this practice we need to stand together.**

**The only way to stand up and oppose this draconian measure is through your union the RMT.**

**Don’t listen to those who undermine the efforts made by your union. Where the RMT is strong in membership we can make changes and be effective in all areas and workplaces.**

**Anyone who thinks ISS LU cleaners would have the London Living Wage without the pressure put on by the RMT is not living in the real world.**

ISS CLEANERS ON LONDON UNDERGROUND