

# ISS CLEANERS RMT NEWSLETTER

## THUMBS DOWN TO FINGERPRINTING!

ISS have now introduced biometric finger scanning machinery.

This is not a fingerprint scanner, it is a biometric scanner. It scans the blood vessels under the skin, not just your fingerprint.

Everyone's scan is unique to that person.

***RMT are opposed to automated time and attendance machines.***

RMT believe that these machines infringe on workers' civil liberties and their dignity at work.

Apart from this we have no evidence that any personal data collected will be secure in ISS's hands.

Regional Organiser, John Leach and RMT reps have met with ISS and made clear our opposition to the use of this equipment.

We are now balloting our members to take action against the use of the biometric scanning machines.

This is a ballot for action short of strike action we are not asking RMT members to strike at this time. We want members to vote YES for action short of strike action. A YES vote will mean the union can call on members not to use the machines.

**Vote YES in the ballot!**



Join the fight! Say no to biometric finger scanning. Stand together with your workmates.

If you are not an RMT member now is the time to join. ***Don't delay-join today!***

Together, in the RMT, we can force the company to negotiate on this and other issues.

[www.rmt.org.uk/join](http://www.rmt.org.uk/join)



**RMT Freephone 0800 376 1706**

If you are an RMT member and any of your details have changed since joining, address, workplace location, grade etc please let us now as soon as possible.

Use the freephone number above or let your local RMT rep know.

# ISS Cleaners Dignity & Respect



*The union for railway industry cleaners*

RMT believes that cleaners are an important part of the rail industry and should be treated as such.

We want an end to exploitation, low wages and deliberate understaffing by cleaning companies.

We want a **decent wage** for every RMT cleaner. At the very least we call on employers to pay the “living wage”.

We believe that cleaners deserve a decent **pension** to ensure dignity in old age.

Cleaners do a hard and demanding job.

If you are sick and cannot come to work you deserve a **decent sick pay** scheme. I

ISS senior managers are paid when they're off sick, why shouldn't you be?

We demand **safe workplaces**, adequate protective equipment and uniforms should be provided. FREE.

Proper **training** and protection from accidents and work related illnesses.

**Decent facilities**, lockers, showers and clean changing rooms.

**Freedom from discrimination**, *everyone* has the right to respect and dignity at work, whatever their race, gender or sexual orientation.