



EVERYJOBMATTERS

Fit for the Fightback: Trains

www.rmtlondoncalling.org.uk/ejm • 1st of February, 2014

All grades not to book on for duties starting from 21:00 hours on Tuesday 4th of Feb until 20:59 on Thursday 6th of Feb and not to book on for duties starting 21:00 hours on Tuesday 11th of Feb 2014 until 20:59 on Thursday 13th of Feb.



TIME TO STRIKE BACK



The RMT will be taking two 48 hours strikes to defend against proposed job cuts across the combine. These cuts, euphemistically entitled '*fit for the future: stations*' are the first wave in what will be a concerted attempt by LU to change forever the job that we currently know.

The second wave: '*fit for the future: trains*' is already at the station home signal waiting to pull into the platform!

Drivers cannot afford to bury their heads in the sand any longer; these cuts will have serious repercussions across our grade: driver's safety, our future financial security and our redeployment safety net will all be on the line.

Station's staff assist drivers every trip of every shift. If there are no staff to assist there will be no help after one-unders, no help after SPADs and no help after emergencies.

Drivers will be at the sharp end dealing with drunks



and angry punters. What were the BTP response times at locations such as Harlesden and Cockfosters last time you checked?

950 staff from the pension pot and 1000 more on early retirement is bound to have a negative impact on our financial security. Less money going in, more coming out, you do the maths.

The driver's job was always said to be **the hardest job to get and the easiest job to lose**. For this reason we are grateful for the safety net of redeployment. Whether through injury, old age or one too many safety infringements there was always the option of continuing your career on the stations grade on decent money. You can forget all about that under the

current plans.

These are not job losses at a factory up north or a warehouse out west. The Tories austerity Britain is knocking at your door and you have two choices: stand up and fight for your future or roll over and let them take it from you without so much as a fight.

The RMT is fighting back.

TFL Striking Too

TfL members are striking alongside us in defence of their pensions. We all know our pensions are threatened by the planned cuts on the tube too.

DLR Double Success

DLR members were due to strike alongside us. Their strong unified stance has resulted in two wins – A Living Wage for Carlisle members and an acceptable pay rise for SERCO Docklands members. We can win the fight – we just have on the DLR.

This newsletter has been produced by train drivers, for train drivers.



WHAT HAS TAKING STRIKE ACTION EVER DONE FOR US?

In the run up to the strikes you will be bombarded with company propaganda along the lines of: resistance is futile; come to work on strike days; avoid needless loss of pay!

You may have been on the job 5 minutes or all your working life but **it is worth remembering the battles that have been won in the past** that have got you what you have today:

WON: A salary most Londoners are envious of.

WON: A final salary company pension scheme the envy of the country.

WON: A 35 hour 5 day week.

WON: Sick pay.

WON: Travel benefits.

WON: Job security.

WON: 43 annual leave days.

This has been achieved through Union solidarity and it is an indisputable fact that we get most gains when train grades unite and take action.

So the choice is clear come to work on a strike day and give the green light to management and a mad mayor to take a hatchet to all your hard won conditions or **respect the picket lines** and have some self respect and knowledge that you are protecting your future.

No Compulsory Job Cuts – The Truth

We often hear Mike Brown talk about there being 'No compulsory job cuts' if we are flexible (and he *probably* doesn't mean being able to touch your toes with your nose either). The thing he omits to say is that this is because **ASLEF and RMT** won a dispute nearly a decade ago that there would never be compulsory redundancies on the tube. That success still has beneficial results today.

A win in this 'Every Job Matters' dispute will **benefit us for a life time.**

Get in touch

If you have questions or suggestions there are lots of ways to get in touch:

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