

RMT NEWS

WHAT THE CURRENT DISPUTE MEANS TO YOU: PART 1 - JOB CUTS

As you know, RMT members on London Underground are striking to defend jobs, pensions and agreements. This is one of three newsletters that gives a more detailed look at how each of these issues affects station staff in particular

WHAT IS BEING PROPOSED?

Although London Underground refuses to rule out job cuts on any function or area on the network, the first detailed announcements have been about stations.

Despite the lasting effects of the cuts made in the last 're-organisation' just seven years ago, the company, under pressure from the government, now proposes further huge cuts to staffing levels.

Management say they want to get rid of 500-600 CSA jobs. They insist that they can achieve this without anyone losing their jobs and that they can simply not fill vacancies. This cannot be done painlessly despite management's claims.

They want to make their cuts by

- Getting rid of 80 jobs in the so-called 'welcome' function
- 30% cut in SATS
- Scrapping detrainment staff at 30 locations

WHAT DOES THIS MEAN FOR YOU?

Part timers hit hard

The job cuts figure given is 'FTE' (Full time equivalent) However, because many part time staff are employed specifically to cover the three functions identified above, the jobs lost will be disproportionately part time. Because of this, the number of jobs lost will be even higher than the 500-600 quoted and there is no indication that part timers will be offered equivalent hours. At best, they will be forcibly relocated.

Mass displacements are inevitable

All the job losses proposed so far are CSAs. There are nowhere near 500 CSA vacancies on the network and the vacancies that exist are not conveniently at the stations where the cuts are planned. It will be impossible to make the planned cuts without mass forced displacements of staff, taking many of you far from your original locations and your homes.

More extreme shifts

The company claim that their proposal makes 'no significant impact' to your work-life balance, a promise that they've broken many times before. The jobs to be cut generally fall as 'inside turns' covering morning and evening peaks and weekends. Moreover, job cuts in general mean a smaller pool of staff to open and close stations. Inevitably, this will leave remaining staff with an imbalance of extreme shifts, meaning less quality time with family and friends

More lone working

The company say there will be increased lone working, a practice that this union is completely opposed to. They have made the dangerous suggestion that this is ok because we can use body worn cameras, CCTV, GLAPs and BTP 'support'. Anyone who has asked for BTP support, or tried to shelter from violence in a GLAP will know how inadequate this is. We would have the comfort only of knowing that the inevitable assaults on us will probably be on camera.

For more information, please see www.rmtlondoncalling.org.uk, attend your branch and speak to your local rep.

STATIONS & REVENUE GRADES