

## COVID-19 – ABM - Pan-TfL

### Isolation scenario's for key workers

	Action	Entitlement
<b>Come into contact with someone suspected or confirmed of having Covid-19</b>	Self-isolate – 7 days if live on own, 14 days for family.	Full pay for period specified.
<b>If an employee or anyone in their household shows symptoms – high temperature or persistent new cough</b>	Self-isolate – 7 days if live on own, whole family 14 days.	Full pay for period specified.
<b>School closures-caring responsibilities</b>	Mike Brown MVO (Commissioner for Transport) and Simon Milburn (Head of Signals, Stations, Buildings & Civils – London Underground) have provided us with Key worker status.	HR will write a letter – post & email for anyone needing to prove they are a key worker.  Unpaid parental leave/flexibility around shift pattern. Speak with your manager/ supervisor.
<b>Vulnerable person due to age, pregnancy or underlying health condition</b>	Self-isolate for 12 weeks & seek further medical advice.	Full pay for period specified.  The Government has said that they will be writing to people over 70 years of age and those pregnant. Please send copy of letter to <a href="mailto:tflhr@abm.com">tflhr@abm.com</a> and <a href="mailto:Rasa.Jastrumskyte@abm.com">Rasa.Jastrumskyte@abm.com</a>
<b>Confirmed as contracted Covid-19</b>	Self-isolate for 14 days & seek further medical advice.	Full pay for period specified.

We continue to follow World Health Organisation (WHO), Public Health England (PHE) and Government guidelines and will update this chart accordingly.

Your manager/supervisor or HR will send a 'welfare document' to be completed by all affected staff who have chosen in self-isolate. It is important that you continue to keep in touch with us so that we can manage return dates for operational purposes.

If you have any further queries, please email [tflhr@abm.com](mailto:tflhr@abm.com) and Rasa [Rasa.Jastrumskyte@abm.com](mailto:Rasa.Jastrumskyte@abm.com)