



# Bakerloo news



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March 2023 - STRIKE SPECIAL

# Strike on 15 March

## Our demands:

- Stop and reverse job cuts, including 600 job cuts on stations
- Stop and reverse attacks on terms and conditions
- No detrimental changes to our pension scheme

## Workers unite!

15 March will see us strike alongside thousands of other workers, as teachers, civil servants, university workers, junior doctors, and others take action.

**Our fights are part of a common struggle against an anti-working-class Tory government. We're stronger when we strike together.**

## First-time striker's FAQs

### Q: Do I have to tell my manager that I'm striking?

No. You do not have to tell anyone whether or not you're striking.

### Q: Can I get in trouble for striking?

You cannot be disciplined for taking part in industrial action. It also cannot affect probation.

### Q: What do I do on the day?

It's simple: don't go to work! Members are encouraged to attend a picket line if they can.

### Q: I want to strike but can't afford to lose money - can the union help?

Speak to your rep in confidence about accessing the union's hardship fund.

### Q: Can I use my staff pass on strike days?

If you are rostered to work on a strike day, do not use your staff pass. If the strike falls on a rest day or annual leave, you can use your pass as normal, as you are technically not withdrawing your labour.

## PICKET LINES



Queen's Park  
(Premier House)



Elephant and  
Castle (South  
London House)

Both from 05:00. From 12pm, we will be joining the NEU march in Hyde Park.

*Bakerloo News* is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email [jimmcdaid36@gmail.com](mailto:jimmcdaid36@gmail.com), or ring Branch Secretary Jim McDaid on 07917 131692

# Stand firm in detrainment fight

**RMT drivers on five lines (Bakerloo, Central, District, Hammersmith & City, and Jubilee) have voted for industrial action to defend detrainment duties.**

LUL wants to axe station detrainment duties, whereby station staff assist drivers in manually checking that all passengers have disembarked at terminal stations.

Instead, bosses want drivers to “flash-and-dash” - flash the in-car lights on and off, and then pull into the sidings, risking the overcarrying of any passengers who didn't get the message. It's a dangerous procedure that puts drivers and passengers

at risk.

The attack on detrainment duties is part of LUL's wider cuts agenda. Imposing “flash-and-dash” on drivers enables the company to cut jobs on stations.

Aslef has also balloted its members over the issue and has also achieved an industrial action mandate. RMT has called industrial action, commencing on 17 March, involving all driver members on affected lines, in the form of conducting manual detrainments at all times, even if instructed to “flash-and-dash”.

**If necessary, we will escalate this action further.**

## Pensions still under threat

**LUL repeatedly claims that “there are no plans to change pensions”.**

This isn't quite a lie, but is well on its way to being one. TfL has committed to delivering pension reform as a condition of the funding bailout it received from the government. There are “no plans to change pensions” only because TfL has not yet committed to an option for reform.

It was due to announce the next phase of the process on 28 February, but this was delayed until 17 March

because TfL asked the government for more time to respond to its (the government's) latest submission. If the “no change” option were still really on the table, as TfL claims, why would it need more time to respond?!

**The only way we will ensure our pensions are not detrimentally changed is by intensifying our campaign of industrial action and forcing the government to drop its funding conditions.**

## Drivers' agreements under attack

**LUL has shared “ideas” with union reps for changes to drivers' working arrangements.**

The company insists its ideas are not firm proposals, but clearly would not have shared them if it had no intention of turning them into firm proposals.

The “ideas” include changing drivers' framework to extend time on the front; introducing cross-depot working; using iPads to introduce remote booking-on; and changing notice periods for duties.

The aim of all the proposals is to maximise “productivity” - essentially to make drivers work more, for no extra money.

**RMT will resist any attempt to make workers pay for TfL's financial crisis through attacks on our terms and conditions.**

RMT Bakerloo meets on the FIRST TUESDAY of every month, 16:00, at The Cock Tavern, Phoenix Road, NW1 1HB (near Euston).



ALL MEMBERS WELCOME