



# Bakerloo news



June 2016

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## "New world" shambles

Despite senior LU bosses treating themselves to a celebratory dinner in Mayfair recently, those of us on the frontline know that "Fit for the Future" is a shambles.

Stations have closed due to lack of staff, there's an almighty training backlog, and we face further displacement and relocation as LU scrambles to plug the holes in its new grading system.

The "new world" is a serious accident waiting to happen, with stations now chronically understaffed and, due to mass displacements and regrading, and inadequate training, run by staff unfamiliar with their new locations and roles.

So – what can we do about it?

RMT remains opposed to the entire "Fit for the Future"

programme. There are debates now underway within union branches about the best way to develop our fight, with three branches having passed resolutions calling for new industrial action ballots for renewed strikes, and other action, against "Fit for the Future" and its consequences. The first step is to get involved in that discussion and give your views on the issues you think the union should place at the forefront of our fight.

**The union at regional level is planning a renewed campaign across all grades around the issue of job cuts, with a briefing for all members due to be launched soon. Watch this space for more details.**

**For more detailed info, see:  
[rmtlondoncalling.org.uk](http://rmtlondoncalling.org.uk)**

## Justice for cleaners!

**DEMO:** Justice for cleaners!

Tell Mayor Khan to bring cleaning back in house!



**23 June, 09:00  
outside City Hall  
(SE1 2AA)**

We demand:

- £10/hour minimum wage
- Travel passes for cleaners
- Direct employment for all agency workers
- Bring cleaning back in house!

RMT reps and activists on the Bakerloo Line recently secured significant amounts of back-pay for Interserve cleaners, after we pursued a collective grievance over the issue of short payment.

The problem hasn't gone away, but we're hopeful that raising the issue formally will make Interserve take notice.

If you're an Interserve cleaner who's been short-paid, email [danielrandall.rmt@gmail.com](mailto:danielrandall.rmt@gmail.com) to discuss the next steps.

## Leon Brumant, 1986-2016



*Bakerloo News* pays tribute to the memory of Brother Leon Brumant, our

friend and comrade, who passed away on 22 April.

Leon was a dedicated union rep and activist, as well as an anti-racist campaigner.

He was a source of inspiration and guidance for many RMT Bakerloo Line branch members

and will be profoundly missed.

- Read some of the online tributes to Leon:

[bit.ly/leon-obit1](http://bit.ly/leon-obit1)

[bit.ly/leon-obit2](http://bit.ly/leon-obit2)

[bit.ly/leon-obit3](http://bit.ly/leon-obit3)

[bit.ly/leon-obit4](http://bit.ly/leon-obit4)

[bit.ly/leon-obit5](http://bit.ly/leon-obit5)

- A fund for Leon's daughter, Nailah, has been set up. For details, see [bit.ly/leon-obit4](http://bit.ly/leon-obit4)

# Coming soon: "Fit for the Future"... Trains!



**The RMT has learned that London Underground has set the wheels in motion for "Fit for the Future: Trains."**

Currently named the 'Trains Strategy Planning', it is likely to be a piecemeal attempt initially; looking to squeeze more for less out of drivers and to look at the organisation of train side management.

The RMT is already holding frequent meetings to coordinate a

response and collate information about our bosses plans as they arise. The Trains Health & Safety council, Functional reps (industrial), along with the Regional Organiser John Leach and National Executive member John Reid are regularly meeting to prepare a proactive plan to stop any attacks that bosses may launch.

**RMT is the largest union on London Underground and we are ready, able and willing to continue the fightback against Fit for the Future: Trains.**

This article is taken from the May / June 2016 edition of *Upfront*, the RMT newsletter for London Underground Drivers. You can read the newsletter online at [bit.ly/upfront-june16](http://bit.ly/upfront-june16)

## CSA2s: Know Your Rights

**The first substantive CSA2s are now arriving on stations from training.**

These CSA2s are new to LU. We are speaking to them at Ashfield House and interest in RMT is very strong.

These first CSA2s have been put through the full CSA1 training course and are licensed as CSA1s. Management say that very soon they will introduce a new shorter CSA2 course. Those who are licensed as CSA1 can, under the framework, be required to work in any grade they are licensed for...in other words, as CSA1s. If a CSA2 works as a CSA1 for two hours, they will get Higher Grade Working (obviously this does not apply to current substantive CSA1s "covering down" to CSA2, who are paid at CSA1 rate).

We have told LU that we will not accept CSA2s with a CSA1 license being used for occasional tasks like putting escalators in and out of

service of covering SATS for an hour and then being denied HGW.

Management have agreed to consider this and respond. In the meantime, if a substantive CSA2 is asked to carry out CSA1 tasks they should request HGW for the entire shift.

**Please report any such occurrences to a rep.**

**Your branch meets on the FIRST TUESDAY**



**of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C).**

The Regional Council meets on the **LAST THURSDAY** of every month, 16.30, at the Twelve Pins, 263 Seven Sisters Road, N4 2DE (Finsbury Park). All members welcome. Speak to your local rep for more info.

## Moving? Tell your union

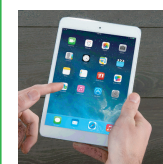
If you're moving work location as a result of "Fit for the Future", or for any other reason, it is imperative that you let your union know.

Similarly, if you move house or change contact details, please inform RMT.

Anti-union legislation allows employers to use any discrepancy in our membership records to challenge industrial action ballots in the courts, so please keep your details up to date!

You can let the union know about any changes by:

- Emailing [info@rmt.org.uk](mailto:info@rmt.org.uk)
- Calling freephone 0800 376 3706
- Speaking to your local rep



**COMING SOON:  
RMT Know Your Rights App**

**Make sure management don't cut corners - All policies, procedures, and agreements at your fingertips!**

*Bakerloo News* is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email [bakerlooline@rmt.org.uk](mailto:bakerlooline@rmt.org.uk), or ring Branch Secretary Jim McDaid on 07917 131692