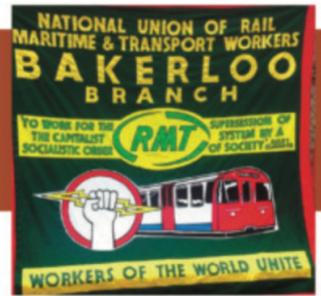




Bakerloo news



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July 2019

Cleaners: prepare to strike!

RMT is preparing to ballot all ABM cleaner members for strikes to win workplace justice. The key demands of our industrial dispute are:

- Staff travel passes for all cleaners
- Company sick pay
- Improved holiday and pension arrangements
- Reverse job cuts

Longer term, RMT is also campaigning for the reversal of outsourcing. We believe all cleaners should be employed directly by London Underground,

The RMT London Transport Region Cleaning Grades Committee meets on the **FIRST MONDAY** of every month, 15:30, at Unity House (39 Chalton Street, NW1 1JD). All members welcome.

For more info, contact Marian Dimitrov (ABM cleaner, Oxford Circus; elected RMT cleaners' rep for Bakerloo South stations) on 07453 612361.

and entitled to the same terms and conditions as other directly employed LU staff.

Why strike?

RMT has been negotiating with ABM since it took over the contract to secure a collective bargaining agreement, via which we could negotiate collectively and improve our conditions. Two years later, ABM has still not signed off on this. It's time to move our campaign to the next phase.

Stations, depots, and other buildings rely on cleaners' labour to ensure they are clean and safe for other workers and passengers to use. If we withdraw that labour, we can have a real impact.

What do I need to do?

Before we can strike, we need to hold a postal ballot of all our members. If you're already an RMT union member, make sure your details, especially your address, are correct and up-to-date with the union. This will ensure the ballot is sent to the correct address.

Once you receive your ballot paper, RMT encourages you to vote yes for industrial action by filling in the

ballot paper and mailing it in the envelope provided.

If you're not a member of RMT yet, we strongly encourage you to join. You can do this online at www.rmt.org.uk/join.

What happens if we do strike?

If we strike, we will hold picket lines at key locations, including stations and depots. Attending a picket line is the best way of showing your support for the strike. Details of these will be announced in due course.

You do not have to notify your manager of your intention to strike.

Then what?

It may take more than one strike to get results. We will be discussing how to take the campaign forward as it progresses.

RMT also organises other actions, such as demonstrations and lobbies of the mayor, to assert our demands.

We believe Tube cleaners deserve justice. If you agree, join us in fighting for it.

Win on MYB mess room

Workers at Marylebone have pushed back a management attempt to turf them out of a staff mess facility in the former ticket office.

After a hard-fought campaign led by local union reps, management have agreed that staff can continue using the upstairs facility. The downstairs room will maintain its designation as the official staff mess room, and as there is no room large enough to house sufficient lockers for every member of staff, some lockers will be located at Regent's Park, the other station on the area. Locker allocation will be decided by random lots.

This agreement was endorsed by a democratic vote of Marylebone workers, by a 100% majority on a 70% turnout.

As refurbishment works at Marylebone progress, RMT will be fighting to ensure that the disruption to staff is kept to a bare minimum.

Ensuring continued use of the upstairs mess facility is a good first step in this regard.

Hot weather debacle

On Saturday 29 June, Network Rail responded to severe hot weather by imposing a temporary speed restriction north of Queen's Park, between 12:00 and 21:00.

Bakerloo Service Control had 24 hours' notice of this - 24 hours to implement a special service and notify drivers of this. For reasons known only to them, this was not done until 14:30 on the Saturday itself.

This led to a significant amount of compulsory overtime for drivers. Meanwhile, passengers were suffering in the heat. Service Control seemed to either not know what impact the speed restrictions would have, or were unprepared to respond.

Mixed with problems caused by the already unworkable WTT44, this amounted to a major incident.

Local union reps have called for emergency meetings on the line to establish how this debacle was allowed to happen.

LU staff: prepare to ballot over pay and conditions

RMT is continuing to meet LU bosses for negotiations over our new deal on pay, terms, and conditions, the existing deal having expired in April 2019.

With no progress towards RMT's demands, including a reduced working week, the union is preparing to ballot for industrial action over this issue.

Speak to your rep to update your details.

SRT staff demand proper training

Special Requirements Team (SRT) staff have sent a resounding message to the company that they will not accept occasional refreshers as a substitute for proper training.

Via a survey conducted by the local RMT health and safety rep, SRT staff have made clear that they want proper training on evacuation scenarios, twice yearly, via full "mock evacuation" exercises. Management have suggested that once-yearly training could be sufficient if supplemented with a "refresher" session, which would take the form of a "table top exercise" rather than a full mock evacuation scenario.

RMT has made clear to management that we will not tolerate any attempts to degrade the quality or frequency of this safety-critical training.

Your branch meets on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome.

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692