



Bakerloo news



January 2016

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New year, new action: overtime ban on stations

Prepare to strike!



RMT has called an overtime ban on stations. Do not work any overtime until further notice.

This has been done because LU says it will impose new contracts on every member of station staff, and impose a new “Framework Agreement” which determines our terms and conditions.

We cannot accept changes to the way we work being imposed in this way.

It is very likely that the OT ban will be a precursor to further industrial action, including strikes, early in 2016.

Negotiations with LU over a

range of issues - including pay, terms and conditions, “Night Tube”, and the “Fit for the Future” programme - have stalled. If LU will not negotiate constructively our only choice is to use industrial action to make our voices heard.

Stand up for yourself: please respect the Overtime Ban.

We will also be balloting for strikes to defend Northern Line Supervisor Glen Hart if LU tries to victimise him. Watch this space! bit.ly/defend-glen

Questions & Answers On The New Action

• Why an OT ban?

As we all know, Tube stations are chronically understaffed and many rely on overtime to stay open. Refusing to do OT (i.e., only working our contracted hours) highlights to the company and the public the problems with employing so few staff, and planning to cut more. It also puts financial pressure on the company, as LU is fined for station closures.

• Why now?

LU has threatened to impose new contracts and a new Framework, as well as imposing the “Fit for the Future” model on three stations groups (King’s Cross, and two Central Line

groups) in February without agreements on rostering or frameworks.

• Why only stations grades?

Currently, our “ballot mandate” for action on issues relating to “Fit for the Future” only covers stations grades. We have live ballot mandates for all-grades action on Night Tube and pay. We may reballot others grades so they can also take action on “Fit for the Future”.

• What are we fighting for?

Immediately, LU must withdraw its threats to impose new contracts and a new Framework. It must not impose the “Fit for the Future” model without

agreement. Beyond this, we still want substantial changes to its plans, including no job cuts and no detrimental changes to the Framework.

GET ACTIVE:

Your branch meets on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C).

All members welcome. Speak to your local rep for more info.

Taking the fight to Interserve



Over 50 Interserve cleaners, Tube workers from other grades, and supporters held a noisy protest outside Interserve's head office on Tuesday 15 December, exposing the Scrooge-like practises of the cleaning contractor,

which routinely short-pays its workers.

The mere announcement of the protest, which was organised by the RMT London Transport Regional Council in conjunction with the RMT London Transport Region Cleaning Grades Committee, had rattled the company, prompting them to send letters to their staff urging them not to attend, and assuring them that the demands of the protest (for an end to short payment, against jobs cuts, and for direct employment for agency workers) were all being addressed already!

A handful of City of London police, and a riot van, were already in position before the demonstration began. Clearly, Interserve finds the prospect of its workers demanding what's owed to them frightening.

RMT plans more action against Interserve in 2016.

Drivers: say no to distractions in the cab

A driver had an overrun and subsequent wrong-side-door opening at Picc recently.

It's surely not a coincidence that there was a camera crew in the cab at the time, filming for a TV series about the Tube.

Bakerloo News reported last year

about problems with assessors using brightly-lit iPads while in the cab with drivers, causing distractions.

This latest incident is further evidence that we need to take a "just say no" attitude: no interviews, no iPads, no filming, no distractions in the cab!

Keep Bakerloo Ticket Offices Open!



Just 12 Tube stations (nine on the Bakerloo and two on the District line) still have ticket offices, as they are ex-Silverlink stations, which are legally protected from misguided, ideologically-driven closures!

Sadly the final 12 TOs can't replace failed Oysters, but are otherwise capable of doing everything else you expect from a LU TO and also sell a superior range of NR tickets than most former LU ticket offices.

Chapter 6 of the Ticketing & Settlement Agreement essentially states that closure of ticket offices at regulated stations requires a proper consultation and the approval from the

Department of Transport.

This means that, working with local community and passengers' groups, we still have a chance to protect these ticket offices from closure.

RMT Bakerloo will be leafleting and petitioning outside some of these stations in the coming weeks (see box) to demand that they remain open.

SAVE QUEEN'S PARK TICKET OFFICE

Meet 07:30 at Queen's Park on **WEDNESDAY 20 JANUARY** to leaflet against ticket office closure.

We are also looking for volunteers to help at Queen's Park, Wembley Central, or Harrow & Wealdstone on Monday 18, Tuesday 19, and Thursday 21. Are you free? Ring Daniel on 07961 040 618.

Your Reps and Branch Officers for 2016

Elections for all workplace reps and branch officers were held at the branch Annual General Meeting on 3 December. The following candidates were elected:

North Group Industrial Rep: Bosun Odubela (07581 252351)
North Group Health & Safety Rep: Pat McDaid (07710 609816)
Central Group Industrial Rep: Daniel Randall (07961 040618)
Central Group H&S Rep: Jim Harrington (07872 467546)
South Group Industrial Reps: Sarah Roberts (07944 849082) and Daisy Igbanibo (07984 513214)
South Group H&S Rep: Jenny Jackson (07886 309953)
SRT Industrial Rep: Jon Abdullah (07944 431204)
SRT H&S Rep: Leon Brumant (07966 989604)
Queen's Park Trains Industrial Rep: Jayesh Patel (07834 158677)
Queen's Park Trains H&S Rep: Jim McDaid (07917 131692)
Elephant Trains Industrial Rep: Melecia Mullings (07718 645817)
Elephant Trains H&S Rep: Steve Spurgin (07722 311086)
Bakerloo Revenue Industrial Rep: Steve Rudolph
Bakerloo Revenue H&S Rep: Tony Williamson
Union Learning Rep Trains: Mick Hyde (07400 622592)
Branch Secretary: Jim McDaid ((07917 131692)
Branch Chair: Clive Protheroe (07960 513582)
Young Members' Officer: Shamim Sultan (07529 922431)

The following positions remain vacant, as of 4 January (some may be filled at the 5 January branch meeting): Women Members' Officer; BAME Members' Officer; Disabled Members' Officer; LGBT Members' Officer; Cleaners' Co-ordinator; ULR Rep SRT; ULR Rep Stations

The branch thanks all outgoing reps, including those who have changed positions, for their hard work and dedication: Phil Oxley; Mick Hyde; Pat McDaid; Toyo Oyediji.

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email bakerlooline@rmt.org.uk, or ring Branch Secretary Jim McDaid on 07917 131692