



Bakerloo news



rmtlondoncalling.org.uk/bakerloobbranch
facebook.com/bakerlooline.rmt • @bakerloormt

August 2018

Staff our stations!

RMT reps are raising concerns about the increasing frequency with which stations are being left unstaffed north of Queen's Park.

Due to shortages of station staff, these stations are being left empty, with trains running through in normal passenger service. Station reps have been collating data that highlights that Bakerloo management are using this unsafe tactic more and more.

As stations at the north end of the line have no legally-stipulated "minimum numbers", LU can legally keep the stations open without staff. But should they? Is it safe?

Stations managers increasingly designate uncovered duties "non-critical", and make no effort to



cover them on overtime. Managers claim they can't afford the overtime, as they're already over budget.

The RMT is no fan of overtime: we think there should be enough staff to cover all duties, and that all staff should earn sufficient wages so as not to need overtime to make ends meet. But uncovered duties are unacceptable, leading to

increased workloads and possible safety issues.

Drivers' safety reps have voiced our concerns at our recent Tier 1 Safety meeting with management. If a station is unstaffed, there is no station staff assistance for the driver in the event of an assault, a SPAD, PTI issues, person under a train, etc.. We are awaiting a management response to our concerns. If they are not adequately addressed then we will be escalating this issue and entering into dispute if necessary.

LU have previously given assurances on a number of occasions that all stations will be staffed at all times.

We will be ensuring that they honour this commitment. If they don't have the staff to do it, they should hire more.

Uncovered duties at Oxo

It's not just at stations north of the park where the bosses are refusing to cover duties.

Many uncovered duties at Oxford Circus are not being offered as overtime.

This leads to other CSAs on duty having to cover the missing staff, adding to their existing stress and fatigue.

Even though it was brought to management's attention that there is an agreed Business Needs Schematic (BNS) in place, bosses say the current policy will

continue until sufficient savings have been made. This issue must be addressed as a matter of urgency.

The BNS is a staffing level set by the company itself, based on their assessment of the number of staff needed to run the station effectively.

If they cannot even staff stations at the levels they themselves say are required, doesn't that indicate we need more staff?

Your branch meets on the FIRST TUESDAY of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome.

The Regional Council meets on the LAST THURSDAY of every month, 16.30, at the 12 Pins, next to Finsbury Park station.

Centre Group news

LIFT DUTY NOT SAFE

Area Management at Warwick Avenue is continuing to push for staff at Edgware Road to be positioned in front of lift exits on the lower landing during morning peak.

The AM appears to have, in effect, forged a risk assessment by putting TSSA Health and Safety rep Frank Lee's name to it and saying it has been signed off by Frank. This has not happened.

There is no place of safety available for any member staff to retreat to if needed when performing this task. This item has been referred to Tier 2 by local RMT and TSSA H&S reps.

Edgware Road CSMs are being told to make sure the task is performed. RMT continue to advise staff asked to perform this task to refuse on grounds of health and safety, and not to ask other staff to perform this task.

ASSAULTS

After a spate of staff assaults on the Warwick Avenue area recently, RMT will be watching how management deal with the aftermath and support staff involved.

ROSTERS

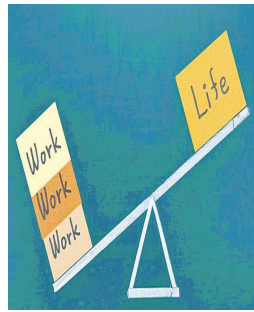
RMT reps are working with members on the Marylebone area to introduce new roster for better work/life balance.

A new roster has now been agreed by 100% of staff affected, and is ready to be implemented. However, further suggestions have been made and a new vote to implement these may be on the cards. RMT will next approach Kilburn Park area members to improve their roster.

REFURB

Your union is keeping a close eye on how the planned refurb of Marylebone will affect staff as its proposed date draws nearer.

We will be pushing for the refurb to take in the needs of staff. We are also pushing for the provision of soft seating in all staff mess areas, and feel we are making progress towards this aim.



News roundup



SRT reps fight understaffing of events

RMT reps on the Special Requirements Team, which is part of the Bakerloo Line branch's constituency, are fighting for proper staffing of events.

Recent months have seen chronic understaffing of events at Wembley, the O2, the Olympic Park, and elsewhere putting an unacceptable strain on both SRT and local staff.

Reps have prepared reports highlighting this to management and are demanding that events be properly staffed as per CCEPs.

If a swift response from management is not forthcoming, RMT will have to consider further action.

For workers' unity against fascism

The far right is rising across the world, from Donald Trump to Viktor Orban to the new far-right movement around Tommy Robinson in the UK.

RMT Bakerloo is proud to rededicate ourselves to the fight against racism and fascism.

Tommy Robinson's supporters showed their true colours recently when a group of them attacked a number of people, including RMT officers and activists, in a pub after a demo.

Don't let the racists divide our class!

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692

Night Tube fightback



RMT is launching a new campaign to demand safe staffing and decent conditions for Night Tube workers.

LU has agreed to a comprehensive review of Night Tube on stations, which RMT will be using to empower our Night Tube members and help them articulate demands to improve their workplaces. As part of this review, we are consulting our Night Tube members via a survey aimed at establishing what issues

they face.

RMT Bakerloo Line branch organises Night Tube station staff at Oxford Circus, Piccadilly Circus, and Charing Cross.

Speak to your local industrial reps Jim Lloyd (07930 820402) and Tre Crossfield (07762 132669) to obtain a copy of the survey.

**RMT LONDON
TRANSPORT REGION
CLEANING GRADES
COMMITTEE**

**FIRST MONDAY OF THE
MONTH, 15:30, UNITY
HOUSE, 39 CHALTON
STREET, LONDON NW1 1JD.
ALL CLEANERS WELCOME.**