



LUL Rosters, Breaches of Agreement and Outsourcing Dispute

LUL have now put out a circular regarding our dispute and urging people to vote, so please take that advice and vote YES. It is very disappointing to have to ballot nearly 750 people covered by the signals framework agreement to get LUL to listen to us. They must still think that it is Christmas and we are the Turkey ready for carving up.

Rosters

LUL admit that they **intend** to impose rosters on our members doing electrical fault call which means that instead of doing Monday to Friday working (as we have for over twenty years) that they can force people that are covered by the signals framework agreement to work weekends. The principle of what LUL intend is well understood by our members not least as Managers on the District Line and Bakerloo & Victoria have already mentioned this issue on their lines. The AIM on the District Line is also allegedly tasked with rolling out this “flexible” working across the whole of signals in an effort, we understand, to save over £13 million (that’s £13 million from your pocket of course). The principle is straight forward, they wish to tell us what we work and when we work it and we are saying NO.

This principle affects everyone, whatever shift you work and whatever line you work on. This about protecting our conditions and making the company accept the principle of proper talks on these issues. The extensive talks mention in the LUL letter actually was a five minute chat (as can be seen from the ‘management’ draft of the P&E minutes) and then they impose their solution.

By the way, the example LUL give of the RMT accepting any five shifts from seven working was actually the LIFTS & ESCALATORS staff that are not covered by our ‘Signals’ Framework Agreement but have their own (SVP Meeting 21/7/09). We also only agreed it to enable more work to be brought in house and as a six month trial. It also should be mentioned that LUL had to be threatened with a BALLOT on that occasion for us to be able to even discuss an issue we was going to accept as they were attempting to impose the roster!

Outsourcing/ Breaches of Agreement:

We tried to discuss these matters in a sensible and reasonable manner at our Company Council Meeting in December and LUL **REFUSED** to even allow it onto the agenda (again please see the 'management' draft of the minutes). It's a bit rich to then accuse us of breaching agreements by balloting when they refuse to even discuss matters. The fact is that they have no intention of discussing matters with us in a proper manner or listen to our concerns.

They say that the work Giffens have been doing is because our staff are 'engaged' on other work. The affected staff have been banned from doing overtime covering their faults and that work is being given to Giffens. This principle is the same as BTR work being given to SIMMs at the weekend and internal staff not allowed to do it. For simplicity if work that we do is given to outside companies, then it is **OUTSOURCING**. We have seen the work orders that have gone to this company and if the company want to put out literature why not tell everyone how much this company was paid to do Christmas coverage. Without labouring the point, LUL would have a better understanding of our concerns if they had bothered to allow us to discuss it.

More information and the 'management' draft of the minutes to the meeting mentioned above can be obtained at www.rmt-luengineering.co.uk. Anyone not receiving a ballot please call 0800 376 3706 or your local rep for help.

“UNITY IS STRENGTH”

VOTE YES

**TO STRIKE ACTION AND ACTION
SHORT OF STRIKE**

