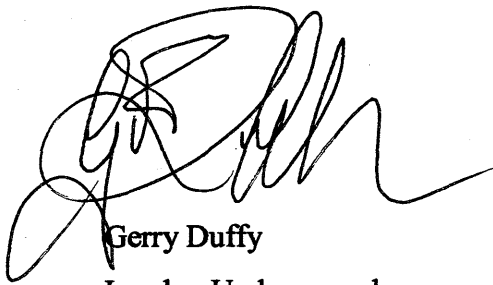



Acas Agreement between LUL, RMT and Unite (12 February 2010)


1. Both the company and the trade unions recognise that the majority of employees in CMO currently work Monday to Friday and are not rostered to work at weekends.
2. A joint working party will establish the terms of reference within two weeks of the date of this agreement.
3. The company and the trade unions agree to form a joint working party, which will be a subcommittee and will report to the Company Council by 12 April 2010. The joint working party shall seek to reach an agreement on the process through which changes to rosters and shift patterns can be discussed between the company and the unions. This process will be based on the principles of the Machinery of Negotiation and Consultation.
4. The working party will also consider and determine ways to make cost savings through working arrangements.
5. During these discussions it is agreed by the company that there will be no imposition of changes to shift patterns or rosters.
6. On the basis of points 1-5 above being agreed, RMT and Unite will suspend industrial action pending the outcome of the discussions listed above.
7. The agreement refers to employees employed in CMO from 12 February 2010.



Gerry Duffy
London Underground



John Morgan-Evans
Unite



Steve Hedley
RMT