



RMT MEMBERS DENIED DEMOCRATIC RIGHT TO STRIKE

DESPITE A MASSIVE DEMOCRATIC MANDATE FOR STRIKE ACTION, RMT MEMBERS ARE BEING DENIED THEIR LEGITIMATE RIGHT TO STRIKE AGAINST A FIVE-YEAR PAY FREEZE, MANAGEMENT BULLYING AND COMPULSORY REDUNDANCIES.

THE OVERWHELMING MAJORITY OF YOU VOTED DEMOCRATICALLY TO TAKE ACTION AS SHOWN BELOW

Q1 Are you prepared to take strike action?

Over 83 per cent vote yes

Number Voting Yes: 3,165 - Number Voting No: 619

LUL have had their lawyers find spurious legal loopholes to deny you your right to protest against their appalling pay offer, their intention to bring in compulsory redundancies and their victimisation of union activists such as Elaine Holness - an anti-racist campaigner and charity worker who has been accused of racially harassing her manager.

LUL managers who have stated in the past that “there is no place for the law in industrial relations” have gone running to unelected men in wigs rather than enter serious negotiations with your trade unions to resolve your concerns.

The points on which LUL are taking away your rights are typically justified by management as follows:

- 1 “Blackhorse road group consists of five separate stations with separate addresses.” So although we balloted all the staff the fact that we didn’t give management separate work addresses is being used as a pretext to silence your voice.
- 2 “At Hainault you have failed to distinguish between the station and depot which again have different addresses.” Again whilst acknowledging that everyone was balloted management are seeking any excuse allowed under the anti-union law to ban your democratic rights.

Through the use of Draconian anti union laws management are trying to silence your legitimate right to protest.

THE RMT WILL NOT STAND IDLY BY AND LET YOUR RIGHT BE STOLEN AWAY.

We will reballot all our members and ask you all to work for an even

bigger yes vote

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